**Introductory Information:**

* Arkansas Department of Education (ADE) survey given to the employers of Year 1 completers (September 1, 2016 – August 31, 2017).
* Survey items based on a rating scale of 1 to 4 (*1-Not prepared in this area; 2-Minimally prepared; 3-Adequately prepared; 4-Well prepared; N/A*)
* The means in the table below are from the second year of data made available to SAU
* Data is presented as it was delivered from ADE
* Faculty are particularly interested in studying any of the survey items with a mean score of less than 3.00, as this would indicate a “*minimally prepared*” average mean

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|  | **Employers**  **(SAU)** | **Employers**  **(State)** |
|  | *n=18* | *n=450* |
| **DOMAIN 1**  *TESS.1; InTASC 1, 2, 4, 6, 7; ISTE 5, 7* |  |  |
| 1a: Demonstrating Knowledge of Content and Pedagogy | 3.56 | *3.50* |
| 1b: Demonstrating Knowledge of Students | 3.50 | *3.42* |
| 1c: Setting Instructional Outcomes | 3.39 | *3.33* |
| 1d: Demonstrating Knowledge of Resources | 3.67 | *3.44* |
| 1e: Designing Coherent Instruction | 3.39 | *3.42* |
| 1f: Designing Student Assessments | 3.28 | *3.28* |
| *Average for Domain 1* | **3.47** | **3.40** |
| **DOMAIN 2**  *TESS.2; InTASC 3; ISTE 3* |  |  |
| 2a: Creating an Environment of Respect and Rapport | 3.56 | *3.49* |
| 2b: Establishing a Culture for Learning | 3.39 | *3.41* |
| 2c: Managing Classroom Procedures | 3.28 | *3.27* |
| 2d: Managing Student Behavior | 3.22 | *3.14* |
| 2e: Organizing Physical Space | 3.61 | *3.54* |
| *Average for Domain 2* | **3.41** | **3.37** |
| **DOMAIN 3**  *TESS.3; InTASC 3, 4, 5, 6, 8; ISTE 3, 6, 7* |  |  |
| 3a: Communicating with Students | 3.33 | *3.44* |
| 3b: Using Questioning and Discussion Techniques | 3.24 | *3.23* |
| 3c: Engaging Students in Learning | 3.29 | *3.33* |
| 3d: Using Assessment in Instruction | 3.28 | *3.21* |
| 3e: Demonstrating Flexibility and Responsiveness | 3.44 | *3.39* |
| *Average for Domain 3* | **3.32** | **3.32** |
| **DOMAIN 4**  *TESS.4; InTASC 9, 10; ISTE 1, 2* |  |  |
| 4a: Reflecting on Teaching | 3.47 | *3.38* |
| 4b: Maintaining Accurate Records | 3.47 | *3.46* |
| 4c: Communicating with Families | 3.28 | *3.30* |
| 4d: Participating in a Professional Community | 3.44 | *3.45* |
| 4e: Growing and Developing Professionally | 3.56 | *3.46* |
| 4f: Showing Professionalism | 3.56 | *3.56* |
| *Average for Domain 4* | **3.46** | **3.44** |