|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Academic Year 2015-2016** | **C & I**  *N=5* | **COUN**  *N=1* | **EDAS**  *N=0* | **GATE**  *N=2* | **LMIS**  *N=1* | **SPED**  *N=2* | **Aggregated**  *N=11* |
| **Competency 1: Leadership**  I demonstrate facilitative and leadership skills in the educational community. | 4.00 | 5.00 | --- | 4.50 | 4.00 | 4.00 | **4.18** |
| **Competency 2: Research**  I apply appropriate principles of education research to discover "best practice". | 4.40 | 5.00 | --- | 3.00 | 4.00 | 4.00 | **4.09** |
| **Competency 3: Diversity**  I model and initiate promising and productive practices that serve diverse populations. | 5.00 | 5.00 | --- | 4.50 | 5.00 | 4.50 | **4.82** |
| **Competency 4: Professional Development**  I demonstrate continuous learning through professional development. | 5.00 | 5.00 | --- | 5.00 | 4.00 | 4.00 | **4.73** |
| **Competency 5: Collaboration**  I demonstrate leadership roles in collaboration with community partnerships. | 3.80 | 5.00 | --- | 4.50 | 4.00 | 4.50 | **4.18** |
| **Competency 6: Reflection**  I demonstrate critical and reflective thinking on a consistent basis. | 5.00 | 5.00 | --- | 4.50 | 4.00 | 4.00 | **4.64** |
| **Academic Year 2016-2017** | **C & I**  *N=4* | **COUN**  *N=3* | **EDAS**  *N=2* | **GATE**  *N=0* | **LMIS**  *N=3* | **SPED**  *N=4* | **Aggregated**  *N=16* |
| **Competency 1: Leadership**  I demonstrate facilitative and leadership skills in the educational community. | 4.50 | 4.33 | 5.00 | --- | 4.67 | 4.75 | **4.65** |
| **Competency 2: Research**  I apply appropriate principles of education research to discover "best practice". | 4.75 | 3.33 | 5.00 | --- | 4.33 | 5.00 | **4.48** |
| **Competency 3: Diversity**  I model and initiate promising and productive practices that serve diverse populations. | 4.75 | 4.33 | 5.00 | --- | 4.67 | 5.00 | **4.75** |
| **Competency 4: Professional Development**  I demonstrate continuous learning through professional development. | 4.75 | 4.00 | 5.00 | --- | 5.00 | 5.00 | **4.75** |
| **Competency 5: Collaboration**  I demonstrate leadership roles in collaboration with community partnerships. | 4.50 | 3.67 | 5.00 | --- | 4.33 | 4.50 | **4.40** |
| **Competency 6: Reflection**  I demonstrate critical and reflective thinking on a consistent basis. | 4.50 | 4.33 | 5.00 | --- | 4.00 | 4.75 | **4.52** |
| **Academic Year 2017-2018** | **C & I**  *N=2* | **COUN**  *N=1* | **EDAS**  *N=2* | **GATE**  *N=0* | **LMIS**  *N=4* | **SPED**  *N=1* | **Aggregated**  *N=10* |
| **Competency 1: Leadership**  I demonstrate facilitative and leadership skills in the educational community. | 4.00 | 5.00 | 3.50 | --- | 5.00 | 4.00 | 4.30 |
| **Competency 2: Research**  I apply appropriate principles of education research to discover "best practice". | 4.50 | 5.00 | 4.50 | --- | 4.75 | 4.00 | 4.55 |
| **Competency 3: Diversity**  I model and initiate promising and productive practices that serve diverse populations. | 4.50 | 5.00 | 3.50 | --- | 5.00 | 5.00 | 4.60 |
| **Competency 4: Professional Development**  I demonstrate continuous learning through professional development. | 5.00 | 5.00 | 4.50 | --- | 5.00 | 5.00 | 4.90 |
| **Competency 5: Collaboration**  I demonstrate leadership roles in collaboration with community partnerships. | 4.00 | 5.00 | 3.00 | --- | 5.00 | 4.00 | 4.20 |
| **Competency 6: Reflection**  I demonstrate critical and reflective thinking on a consistent basis. | 4.50 | 5.00 | 4.00 | --- | 5.00 | 4.00 | 4.50 |