

**Board of Trustees  
October 1, 2019  
SAU Tech Grand Hall  
1:00 p.m.**

The Board of Trustees met on Tuesday, October 1, 2019 at 1:00 p.m. at SAU Tech in the Grand Hall. The following were in attendance: Trey Berry, David Nelson, Lawrence Bearden, Therral Story, Monty Harrington, Charley Jackson, Donna Allen, David Lanoue; Shawana Reed, Roger Giles, Jennifer Rowsam, Josh Kee, Jason Morrison (SAU Tech Chancellor) and David McLeane. Guests included Sheryl Edwards, Dale Tommey, Caleigh Moyer (SAU Communications) Dan Marsh (SAU Communications), and John David Neeley, (Banner News).

[00:01:41.23] David Nelson: It is 1:00 o'clock and we will go ahead and get started with our October 1 Board of Trustees meeting for SAU and SAU Tech held here in Camden today. The first item on the agenda today will be the approval of the minutes from the May 30th meeting.

[00:01:55.19] Lawrence Bearden: I so move.

[00:01:56.12] Monty Harrington: Second.

[00:01:58.00] David Nelson: We have a motion and a second to approve the minutes as they are presented. All those in favor say "Aye."

[00:02:02.25] Monty Harrington: "Aye"

[00:02:02.25] Charley Jackson: "Aye"

[00:02:02.25] Therral Story: "Aye"

[00:02:02.25] Lawrence Bearden: "Aye"

[00:02:06.08] David Nelson: Any opposed? Motion to approve the minutes is approved.

We are going to switch item number two and three so three will go first and we will turn it over for comments for Jason Morrison.

[00:02:23.25] Jason Morrison: Welcome everyone. Welcome to the Board to our campus. We are extremely proud of what is happening at SAU Tech. As you drove in you probably saw a lot of changes. The grounds crew has done a fabulous job. I mean new signs. New lawn crew. Everything on this campus has taken a dramatic change over this last couple of years. Before I introduce all of my special guest because I like to travel with an entourage, I want to give you a brief update. This fall, SAU Tech, when you look at college enrollment and current enrollment is up 5.9 percent. When you look at credit production we are up 13.4 percent. When you break that down to FTE, we are 13.2 percent in FTE. This feels like the little engine that could. We are going to keep climbing that hill. We are extremely excited about what is happening here. We do have a new mission statement that SAU Tech that states it is a comprehensive community college that meets education, training and cultural needs of the communities that it serves. Training is a very important part of what we are doing out in the future just like the quarter million dollar agreement that we have with Lockheed Martin, [00:03:52.18] {Indistinct or Garbled Audio} and Economic Development Council. We are proud of how the institution is moving as a holistic institution and pure transfer and training needs. What today is about the reason we have so much growth at this institution is the students behind me. Our cheer squad, our scholar program with an average ACT score of 25. This is a new Tech. Folks use to say that I am just going to the Tech, but now we are "The Tech." The one and only, The Tech era is rushing in even as we speak. We will not be the second choice institution of any student in the state of Arkansas and the surround states. We will be the first choice, we will be "The Tech." (Students begin introducing themselves)

[00:17:30.25] Jason Morrison: This is SAU Tech...that took longer than I anticipated and I apologize for that. I wanted you to have the opportunity to meet our students. Students that are the new face of SAU Tech. As you can tell, they are from all over the place. A little pipeline to Chicago - I guess Camden will become known as Chicago South. This is why this institution is now flourishing. Thank you and apologize for taking so much of your time.

[00:18:10.16] Trey Berry: Good afternoon everybody. Just a little bit of history. History is going to be made this afternoon. You met the Rocket softball team and at 6:00 pm tonight, the Rocket softball team is going to play the Mulerider softball team. Ya'll need to take it easy on us please sir, if you don't mind. They are off to a great start and I just hope it ends tonight. It is going to be a great night. I will be there and it will be a wonderful event.

I won't take a long time, but I would like to give you an update on what is going on at SAU. Our enrollment - we have had a really strong enrollment at SAU. We are up just slightly overall. The great thing is we have some good news. Our undergraduate enrollment us at an all-time high this year and the numbers of students living on campus is at an all-time high. We are at 1997

students living on campus. We are that close to 2000 and I am pretty sure that we will make it next year. Those are all good things.

We have had a tremendous freshman class. They literally come from everywhere. In fact, we now know as we have all of the data in. Now we know that our student body literally comes from everywhere. We have students from 41 states- the same number we had last year. We have students from 35 countries across the globe - every continent and if you look at the Arkansas map, 75 counties in Arkansas, we have 74. Somebody needs to go to Morrilton for us and Conway County and get us that one student. We are real close to filling up the map. It is a great student body that are coming from everywhere.

A couple of other things to show you. Some campus projects. We have a new agri shop. They are putting the finishing touches on it. It is attached to the Agri center. It is a large space with a lot of new equipment and we are excited about that. We have done some upgrades to Wilson Hall on all three floors of Wilson Hall. This is one of our main classroom buildings. That was a really nice touch this summer. Arkansas Hall opened up and I am happy to say, it is virtually full in Arkansas Hall and that is a great, great thing to be. Having all those extra students on campus really changes the chemistry of the campus.

Our education building and our band hall are in the negotiation stages right now with our contractors. We hope to get those underway this fall. As you know, these are two growth areas for us. Our College of Education is really exploding and then our band is up to 164 and if you get a chance to go see them at a football game. It is wonderful to go to the football game to see the football team but I am telling you that the band is extremely impressive. We have a new golf driving range thanks to several people including Dr. Allen, Coach Browning and Sheryl Edwards. They have all worked hard to make this a reality. We have a new machine that will disperse range balls. It is going to be open to our golf team of course and also the community. It should be officially open in the next few weeks.

Then we have a new softball berm outside of our softball outfield. It is going to be a great place for fans to picnic. It is a wonderful, wonderful thing and I think it will change the culture at the softball games.

Also, trap shooting is coming. The structure is basically finished. We are waiting now for the machines to arrive which will go in the boxes you see. We have three ranges there thanks to Farmer's Bank and several other people in town. This is becoming a reality. Back where you see the truck with the trailer, there will be a club house and a parking lot. If it ever rains again, there will be grass out there as well. We are very close and we think that sometime around Christmas, we may be able to go out there and bring people out there. We will bring all of you out there to

try your hand, and I will be very embarrassed to try my hand. If I have to be embarrassed, you have to be embarrassed at some trap shooting.

Academics, the big news. ABET accreditation for our engineering program. In fact, we made it on the website of ABET just about 30 minutes ago. It is official, official, official. I want you to see these pictures. These are billboards that we have put up all over the state of Arkansas and Louisiana. We are replacing all of our billboards with this sign because we want people to know that we are now a fully accredited engineering program in the southern half of Arkansas. We are doing a public relations campaign as far as our social media to get the word out there. We are already seeing the fruits of this with more applications for engineering. It is going to be great for our region. It is going to be great for industry partners like Lockheed Martin so they can hire our graduates and it finally has arrived.

Our nursing program was really rocking and rolling this year. 2019 graduating class - every single student passed the NCLEX national exam on the first try. That is great. Before this, we were ranked number three in the state as far as nursing program scores. I have to think, we are pretty close to the top now with this 100 percent pass rate.

Some things our students have done. All over the nation, this summer and early fall. Our theatre department literally interned all over the nation in different theatres and top theatres all over the nation - North Carolina, New York, West Virginia, you name it , they were there. Also, we have Shatina Hunter and Clara Fowler Jalen Henderson and Faith Willis by studying in Guatemala this summer studying the Spanish language. Trent McBrayer interned at Lockheed Martin here in Camden. Austin Wood and Trey Arras were at Texarkana Aluminum. I will tell you that I could be up here all day long talking about internships and what students have been doing. Seven Powers was in Little Rock at a marketing group. Several of our students were invited on a banking intern this summer. Ruben Vanoppen was at a country club. He's our graduate assistant in tennis but he spent the summer at a tennis club in New Jersey. Austin McDonald was an intern at Senator Tom Cotton's office this summer. Alexandria Hunter was at the base of the Grand Canyon all summer with the National Park Service. That's the gig I want so she is going to have to tell us how to get that gig. She had a great time. Kinsey Watkins, one of our nursing majors was at Baptist Health. Elizabeth Wess was at Cache River National Wildlife Refuge and the several students at Dauphin Island Sea Lab at Dauphin Island, Alabama. Literally, they were all over the place. This is so important for our students to have these internships and then to go out and get jobs. It is a great place for these industries and companies to try these students out and see how they work out.

Then, I just want to end with the best picture of the year. Kids College. We had a tremendous Kids College this year. We had over 730 students in Kids College and Teen College. This is just

the morning session of Kids College. If you don't think that impacts the community and this is a way to implant that these are future Muleriders. This has just been a tremendous program for SAU, for our region and for Magnolia.

That is all I have, any questions?

[00:28:01.16] Lawrence Bearden: I'd like to make a comment. In 1948, the band had two musicians that could march and two friends that could march and they put four on the field at the ballgame.

[00:28:13.24] Trey Berry: Fast forward 70 years, J.P. Wilson and our new assistant band director, David Torres, they are committed to having 200 on the field in three years.

[00:28:43.10] David Nelson: Now we will move back to Jason Morrison with SAU Tech program changes.

[00:28:54.25] Jason Morrison: I am filling in for Dr. Wilson today. We are requesting an addition of Associate of Applied Science in Mechanical Engineering that is in partnership with Aerojet and other industries at their request. We are asking for approval from the Board. We are also asking the Board to approve a revision to the Associate of Applied Science in Multimedia Technology Film and Video Production emphasis. We have a new film instructor. At lunch, you saw one of his first videos. The students are excited about being on campus, shooting videos and having a horror film festival at the end of October. We are also asking for some online designation for ADHE. Courses are listed in the Board of Trustees book under October 1, 2019.

If you have any questions, I will answer them.

[00:30:04.01] David Nelson: If there are no questions, we will take a motion for approval of these changes.

[00:30:09.27] Therral Story: Motion

[00:30:09.27] Lawrence Bearden: Second

[00:30:11.03] David Nelson: I have a motion and a second. All those in favor, say "Aye."

[00:30:14.11] Charley Jackson: "Aye"

[00:30:14.11] Lawrence Bearden: "Aye"

[00:30:14.11] Therral Story: "Aye"

[00:30:14.11] Monty Harrington: "Aye"

[00:30:15.13] David Nelson: Any opposed? Motion approved.

Next we have David Lanoue for SAU program changes.

[00:30:31.07] David Lanoue: Good afternoon. We have one proposed program change for this meeting. We are proposing a track in our BBA major in International Business. This will give students opportunities around the world possible employment opportunities. Also in Arkansas, so many of our industries have such an important international role that will help students who choose to stay in Arkansas, to have options in the state to operate in the state and international realm. We are asking for your approval.

[00:31:14.02] David Nelson: Any questions? We will take a motion to accept those changes as well.

[00:31:22.01] Monty Harrington: Motion

[00:31:22.01] Charley Jackson: Second

[00:31:22.09] David Nelson: We have a motion and a second to accept the changes. All those in favor say "Aye."

[00:31:24.22] Therral Story: "Aye."

[00:31:26.05] Monty Harrington: "Aye."

[00:31:26.05] Charley Jackson: "Aye."

[00:31:26.05] Therral Story: "Aye."

[00:31:26.05] David Nelson: An opposed? Motion carried.

We will leave you at the podium for Minority Recruitment and Retention Report.

[00:31:33.20] David Lanoue: Thank you. In the strategic plan that was approved by the Board not too long ago, diversity was one of the most important goals in that plan. We have made substantial progress as seen and reported in that area. We have seen an upturn in African American graduation rates in the past year. Most other figures are relative stable with normal fluctuations. The graduation rate of African American students are the best in over a decade. Our total minority in faculty and staff are up 40 percent from 2017-2018. Increases in African American faculty, both full time and adjunct have increased over the past year. New minority faculty and staff doubled from six to 12 from 2017-18 to 2018-19.

We asked each of our units in Academic Affairs and student affairs to put together their own related strategic plans and 15 of those units have strategic plans that have diversity related strategic goals.

Finally, in recognitions of this renewal commitment, we are holding a diversity forum for faculty and staff in the next few months which we will emphasis the values of inclusiveness and solicit faculty and staff of ideas and helping to build a momentum that we hope to see and report. I'll be happy to take any questions that you may have.

[00:33:21.25] David Nelson: Do we have a motion to accept the report on the Minority Recruitment and Retention?

[00:33:27.14] Charley Jackson: So moved.

[00:33:27.14] Lawrence Bearden: Second.

[00:33:28.26] David Nelson: Motion and second. All those in favor say "Aye."

[00:33:30.07] Charley Jackson: "Aye."

[00:33:30.17] Therral Story: "Aye."

[00:33:30.17] Lawrence Bearden: "Aye."

[00:33:30.17] Monty Harrington: "Aye."

[00:33:31.26] David Nelson: Any opposed? Motion carried.

We will hear the same report from David McLeane.

[00:33:46.17] David McLeane: Good afternoon. I would like to give the Minority Report at SAU Tech. In your packet, you have quite a bit of information so I would like to point out a few facts. We had an increase of 81 minority students, we also were up 37 minority completions up from last year. As far as employees, this year we were up 7 percent and minorities represented 29.7 percent of our employees which is up a little more than 7 percent from last year. Also, in our ?, 13 of the 23 of the ? minorities this year, which is an increase of 34.8 percent of the previous year. One that we are proud of as well, is we consistently had zero faculty minority and we are now up to a 10 percent increase in that area this year. In your packet there is a lot more information. Do you have any questions?

[00:35:12.23] David Nelson: If no questions, we will ask for a motion to accept the SAU Tech report.

[00:35:19.25] Monty Harrington: So moved.

[00:35:19.25] Therral Story: Second.

[00:35:22.11] David Nelson: We have a motion and a second. All those in favor, say "Aye."

[00:35:22.11] Therral Story: "Aye."

[00:35:22.11] Charley Jackson: "Aye."

[00:35:22.11] Monty Harrington: "Aye."

[00:35:22.11] Charley Jackson: "Aye."

[00:35:25.27] David Nelson: Any opposed? Motion carried.

SAU Tech Handbook Resolution.

[00:35:35.21] David McLeane: I talked with Roger Giles about this handbook resolution and it is in your packet. You have an SAU Tech Student Handbook and SAU Tech Athletic Handbook. We talked about informing the Board and Roger created the resolution for the handbooks.

[00:36:07.13] Roger Giles: The Higher Learning Commission wanted additional documentation so that the Board is aware of activities on the campus of SAU Tech as guidance. The Board before I even came to the University which was a long time ago, decided that the campuses should provide handbooks for guidance and post on webpages and printed as needed. I am in the process of bringing all of our handbooks to the next Board meeting. This is the beginning. This is documentation that you will be involved in yearly of the rules that are published based on state and federal rules based on athletic associations and basic standards of the Coordinating Board of Higher Education or The Department of Higher Education and the Higher Learning Commission.

[00:37:27.23] David Nelson: So in the packet there was a resolution to approve both the handbook for SAU Tech and the Athletic Handbook for SAU Tech. Do I have a motion to approve this resolution?

[00:37:38.26] Lawrence Bearden: So moved

[00:37:41.05] Therral Story: Second

[00:37:42.15] David Nelson: We have a motion and second to approve the resolution for the Rocket Handbook and the athletic handbook, all in favor say "Aye."

[00:37:49.02] Monty Harrington: "Aye."

[00:37:49.13] Therral Story: "Aye."

[00:37:49.27] Lawrence Bearden: "Aye."

[00:37:49.27] Charley Jackson: "Aye."

[00:37:50.12] David Nelson: Any opposed? Motion carried.

[00:38:35.10] David Nelson: We have a legislative Audit for SAU Tech.

[00:38:48.09] Jason Morrison: The college received a favorable audit report based on the internal controls and financial reporting. There were no findings or comments of concerns. The total headcount for the 2017-18 Academic year was 2,624 and the total SSCH production was 26,284. The overall net position of the college and academies inclusive at June 30 was \$14,069,545. Tuition and Fees (net scholarship allowances) represented 40.45% of the total operating revenue. Tuition/fee revenue increased by \$76,528 from the previous year. Total cash at year end including all funds increased by \$964,681 from the previous year. A snap shot of the Educational Current Funds (College only) ended with a surplus of \$741,400. Looking ahead for 2018-19, the total net surplus is \$851,974.

[00:40:30.16] David Nelson: Any questions on the Legislative Audit? I entertain a motion to accept the audit.

[00:40:40.04] Monty Harrington: So moved.

[00:40:43.22] Charley Jackson: Second.

[00:40:43.26] David Nelson: Motion and second. All in favor say "Aye."

[00:40:44.20] Monty Harrington: "Aye."

[00:40:45.06] Charley Jackson: "Aye."

[00:40:45.06] Therral Story: "Aye."

[00:40:45.06] Lawrence Bearden: "Aye."

[00:40:46.15] David Nelson: Any opposed? Motion carried.

Alright at this time, we are going to adjourn to personnel changes in executive session. (1:39 p.m.)

Returned from Executive Session at 2:18 p.m.

[00:00:16.16] David Nelson: We will call the meeting back to order. The last item on the agenda is the motion to approve the personnel changes that were discussed.

[00:00:26.28] Lawrence Bearden: So moved.

[00:00:28.21] Therral Story: Second.

[00:00:30.08] David Nelson: All those in favor say "Aye."

[00:00:30.08] Monty Harrington: "Aye."

[00:00:30.10] Charley Jackson: "Aye."

[00:00:30.10] Therral Story: "Aye."

[00:00:30.10] Lawrence Bearden: "Aye."

[00:00:30.27] David Nelson: Any opposed?

[00:00:35.03] Trey Berry: I have one announcement right quickly. I would like to introduce a new member of the SAU family, Caleigh Moyer. She is our new communications and marketing director. She holds two degrees from SAU. A Bachelor's and a Master's degree and she is already hitting the ground running and you will see some great things from Caleigh.

[00:01:18.02] David Nelson: Motion to adjourn carried.

[00:01:27.13] Therral Story: Second

[00:01:29.03] David Nelson: All in favor say "Aye."

[00:01:29.03] Monty Harrington: "Aye."

[00:01:29.03] Therral Story: "Aye."

[00:01:29.03] Charley Jackson: "Aye."

[00:01:29.03] Lawrence Bearden: "Aye."

[00:01:31.18] David Nelson: Any opposed? Thank you all.

Adjourned at 2:20 p.m.

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David Nelson  
Board of Trustee Chair

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Therral Story  
Board of Trustee Secretary

Recorder of Record:  
La'Tricia Davis