

Board of Trustees
May 17, 2018
Reynolds Grand Hall B
1:00 p.m.

The Board of Trustees met on Thursday, May 17, 2018 at 1:00 p.m. in Reynolds Grand Hall B. The following were in attendance: Trey Berry, Edgar Lee, David Nelson, Lawrence Bearden, Therral Story, Monty Harrington, Josh Kee, Donna Allen, David Lanoue; Shawana Reed, Roger Giles, Jennifer Rowsam, Sarah Jennings, Jason Morrison (SAU Tech Chancellor), Gaye Manning and David McLeane. Guests included Sheryl Edwards, Gerald Plumlee, Brian Logan, Robert Nash, Leigh Labit, Jim Fowler (Rose Law Firm), Jason Holsclaw (Stephens, Inc.), Dan Marsh (SAU Communications) and John David Bailey (Banner News).

[00:01:32.26] Edgar Lee: I would like to call the Board of Trustees meeting to order. I would like to welcome each of you to the Board of Trustees meeting. Special welcome to The Banner News, John David Bailey, Jim Fowler of Rose Law Firm and Jason Holsclaw of Stephens, Inc. Welcome.

We do have a lengthy agenda today and so we will do our best to roll right through it and take care of the schools business. Taking care of the protocol, we do have Mr. David. Nelson, Mr. Lawrence Bearden, Mr. Therral Story, Mr. Monty Harrington and yours truly, Edgar Lee. I believe we all received our packets and we should be ready for the items on the agenda. The first item in the agenda is the approval of the minutes for January 30, 2018 and April 18, 2018. Do I hear a motion?

[00:02:37.17] Lawrence Bearden: So moved

[00:02:41.14] Therral Story: Second

[00:02:41.14] Edgar Lee: I hear a motion from Mr. Bearden and a second from Mr. Story. All those in favor so "Aye."

[00:02:46.01] Monty Harrington: "Aye"

[00:02:46.01] Lawrence Bearden: "Aye"

[00:02:46.01] David Nelson: "Aye"

[00:02:46.01] Therral Story: "Aye"

[00:02:46.01] Edgar Lee: "Aye's have it, nay's none, motion carried."

Next on the agenda will be comments by our President, Dr. Trey Berry.

[00:02:58.14] Trey Berry: Good afternoon, everybody. As Mr. Lee said, thank you for being here on the notoriously longest meeting of the year. I appreciate you weeding through all of the stacks of material we have given you. As La'Tricia told you, there are some addendums to some of the items, but we will go through that, as we will tell you when to grab those as we go along. I do what I consider a good report to give you today. I want to start out today talking about our students and some of the great things they are doing. This is Micah Larey. Micah is a junior from Faulk, Arkansas. He was just elected as the State PBL President - a national business organization. He is our new state president and we are very excited for him. He is very excited - a fine, fine young man. This is Eboni Edwards. As you can see, she is a junior, theater major from Pine Bluff. She has just been selected to study this summer at Juilliard School in New York City and she will be there most of the summer. She was just ecstatic to get this. We are very fortunate that she got this - she is an up and comer as it comes to our musical theatre program. She has been the star in some of the plays this past year. This will be extremely valuable for her this summer. Also, many of you have heard about Brooke Goad and many of her accomplishments. She will hopefully be displaying those tonight at 6:00. I could stand up here all day and tell you all of her accomplishments, but she right is the DII Homerun All-Time hitter in history. She surpassed, about two months ago, the record. She now stands in her career for having 89 home runs in her career. She is not done yet. Hopefully, after this weekend, she will go on to the World Series and who knows. The all-time home run record for all of softball, Di, DII, and DIII is 95. She is only six away. She is also picked as the GAC Player of the Year and the central region of the United States, Player of the Year, and she is now up for, among 10 other players, for the National Player of the Year. I think she has a good chance of getting it. Like many of our students doing many great things. I will have more of you in September when we have another meeting and tell of you the things they have done this summer.

We have right now, an agriculture trio going to Cameroon, Africa. This is the second time, Dr. Pierre Boumtje, has led a group there. There are six students there with him as we speak. They are studying all different types of agriculture in that African country.

We also have a team of students, now, in China. Dr. Carla Bryant is leading that trip. In fact, tomorrow they will go to the Great Wall. So we have Muleriders all over the world this summer.

Our fishing team actually set a milestone. They are sending two of our members of the fishing team to the national collegiate fishing tournament. We are excited about that because that has never happened before.

Our disc Golf Team... our first year of our Disc Golf Team - as I told you last time, this is a big deal in colleges now days. We sent a men and women's team to Nationals in South Carolina. Our women's team became second in the nation and we had one of our team members is all-American in golf disc. Until two months ago, I did not even know that was possible.

Our student athletes, our spring sports, I could stay up here all day long and tell you what is happening. It really is phenomenal what is happened. Our baseball team, right now, as we speak, I guess in about 15 minutes, they will be starting the game. The regional tournament that is being hosted here and if we get past that, we will go to the worlds series. We are the GAC champions this year and hopefully we will be regional champions. Our track really came out of nowhere and have really excelled all over the place. They won the GAC championship and remember that the new track program has only been around for about four years. This week we found out that we have two of our women's athletes, that are now going on to Florida for the National track championship. Our rodeo team - Rusty Hayes - tells me that we have the largest number ever going to the collegiate championship rodeo in Casper, Wyoming. Next month, we have eight that have qualified to go to Casper, Wyoming. Helle Leed, right now she is one the link, right now, as we speak, in Houston, Texas at Nationals. First time in our women's golf program that we have ever had a player to go to Nationals. Then finally, our softball team which is just doing amazing things. I cannot tell you how many accolades all of these players have done. They are the GAC champions, they are also the Center Region Champions and now they are playing in the Super-regionals and they will do so tonight at 6:00 pm against University of Minnesota, Duluth.

Enrollment - I will tell you enrollment is looking extremely promising for the fall semester. I am not going to give Dr. Allen or Sarah be predicting any numbers but, I will tell you tell you that they look really, really good. The numbers for our BAM this summer is leading our numbers last year, our applications are leading last year's, our acceptances are leading last year, enrollment isn't an exact science, you don't count them until they actually come here or as Shawana says, "until they pay their bill!" Then they are students! It is looking great and we are encouraged by what is ahead.

Our housing is the same way. We are very, very, very encouraged about what our housing numbers look like right now. We are converting several areas of our dorms into rooms that were not rooms before. Robby Nash and his team are busy doing that right now because we are going to need them. Places that were student lounges, places that were large storage rooms, for a lack of better terms, are now going to become private rooms. We have many students that want private rooms. I will tell you that are going to be full as well and I hope I have a good report for you in September on our housing numbers. Speaking of housing, today, we are going to be doing some final approvals on Arkansas Hall. As you know, it will be here on this site beside the other two. I wanted to throw a date out to you, Board Members, to look at your calendar. It does not have to be in stone today as a possible ground breaking day, June 11. It would be a short ceremony but do a symbolic ground breaking for the new residence hall. Also, that day, we may do a ribbon cutting for Burns-Harsh Hall, behind there. We did not get to do that in the fall so we may do that at the same time. If you would, look at your calendar and I will get back in touch with you later about that date.

Some of you asked about what are we doing with our older dorms. I wanted to look into that so I asked Robby, Shawana and Dr. Allen how much we have spent on our older dorms over the past three years. This figure actually surprised me. We spent 6.2 million dollars on our older dorms, getting them upgraded; doing so deferred maintenance, getting them up to par. Doing things like new flooring, paint, new furniture in almost every one of our residence halls because furniture does wear out; drop ceiling which are really good; security cameras; upgrading our internet access and wireless access as well; granite countertops; sonic ice machine, which is the most excited thing for our students; doing lots of other upgrades; HVAC systems; roofs and it goes on and on and on! We have done a lot over these past three years to get some of our older dorms up to par. I will tell you that we are not there yet. We have some that we plan to work on as well.

This is a new architect rendering of what Cross Hall might look like. It is still not finalized. The architects will be here next week and we are going to do some fine-tuning. As you know, this will be in front of Cross Hall, next to the road in the green area. Two stories to give the College of Education a unified home but also, the possible home to our new doctoral program.

Oliver band hall. It is a little bit dark but you can see the addition on the back of the band hall. We need that. I will tell you that JP Wilson that he now has over 170 on paper and if that comes to fruition, we will be the third largest band in the state of Arkansas. This is needed and this is looking good. Robby and I are very happy with the way this looks already.

Our Tennis, this is called a tennis hut...it is a lot fancier than a hut, but that's what people call it -

a tennis hut. This is a tennis/golf facility and it will be behind Watson Gym. It is looking good for our new tennis program. I will tell you about the tennis program. Our new coach has done a great thing. He now has students from over 10 countries that are coming to play tennis at SAU and student's from four different states coming to play tennis at SAU.

Summer projects are endless really. Poor Robby and his team, all of the rest of us look forward to summer, Robby cringes when it comes to summer. That is when the crunch comes for everything being done. We are going to have lots of renovating going on.

Our Mulerider Kids College is going to happen this summer. Mulerider and Teens College. Listen to this folks; we now have over 900 kids signed up for Kids College. It is going to be tremendous. We are also going to have a coding camp and engineering camp, upward Bound and all of their camps, a Game Design and Animation camp. It is going to be a very busy summer.

Our budget. Shawana will update you in just a minute. We do have a balanced budget. I will tell you, to be honest with you, it was work getting there. We adhered to the Governor's request of not raising tuition on our in-state Arkansas students. We do have a balanced budget. We are going to be raising three mandatory fees, which we think are very appropriate for the success and security of our students. Shawana will be telling you about that is just a few minutes.

I also have some good news. Last week we secured a historic preservation grant from the Arkansas National Cultural and Resource Council for \$543,000.00 to go toward the Ozmer/Alexander House project. This will basically do it for that project. This organization has been great to SAU. Over the past six years, this organization has given SAU 1.3 million dollars for preservation. Not just the Ozmer/Alexander House, the other older facilities on our campus and we do not intend to stop.

Ed.D - Doctoral program. I will tell you that Dr. Lanoue just came from a meeting. Our outside reviewers are here today - add that to the last of everything happening on our campus and in Magnolia this weekend. We are getting some good vibes from them. They will write a report then they will submit that to us and to ADHE in Little Rock. Then, hopefully no later than October, our program will be voted on and our Role and Scope of changing over to a Doctoral Institution will also be voted on as well in Chicago at HLC. So is happening as we speak.

Finally, we are encouraged by what we are seeing ahead, and before he steps up here, I want to brag on Jason Morrison and his vice chancellors. They have done some things and you are going to see to turn SAU Tech around. The energy that is up there. Gaye Manning has been smiling for

over a year now and you will see that they have really turned their budget around. It is due to all of their leadership and I am encouraged by what we are going to see. Any questions?

[00:18:51.14] Edgar Lee: Thank you Dr. Berry. Next up is Dr. Morrison.

[00:19:00.03] Jason Morrison: It always to follow that but we are going to try. We have a new theme at SAU Tech now, Come study, play and stay. We are only one of two community colleges in the state of Arkansas that does have resident housing. That is a significant difference for us against other community colleges and it allows us to go out and recruit all across the state. We do bring in students from all across the state, north Louisiana and now we are getting into eastern Oklahoma, North Texas and so forth. You are probably going to start seeing this a lot more "come study, come play, come stay!"

We have been hitting the record books here, top 150 ASPEN Institute, Top online Institute and number five in the state of Arkansas just behind the big dogs, U of A Fayetteville and ASU when it come to the quality online education.

To refresh you, our forest harvesting technician program starts this fall. We are bringing back electrical technology. our religious studies programs is growing semester to semester, and of course this fall, we are going to start pre-sports medicine/pre-athletic training which is going to coincide nicely with our new athletic program. Also, we are moving forward with our RN program. We have state board of nursing pre-approval; we have ADHE pre-approval so we will be moving forward getting our final approval to start in the fall 2019. When we talk about study, we talk about how diverse we are as an institution. We are a technology-based institution with aviation maintenance, mechanical maintenance, and graphic design. We are also a transfer institution. Many of the Board members saw last Thursday night as our students walked across stage, how many were going to SAU. We like to keep it in the family. We encourage our students to go to SAU afterwards. Every week start to strengthen our articulation agreements with SAU to ensure that our students have a seamless transfer.

To brag on our nursing program again, 94% pass rate. The Director, Shelly Young, is confident that we will get 94% plus from this graduating class.

To brag on a couple of our aviation students, we had two students receive a NASA Arkansas Space Consortium scholarship and we are proud of them. We are one of three aviation programs in the

state of Arkansas. We will we have a strong niche in south Arkansas in both aviation and education.

Are workforce study as you see in the top slide, our new CNC machine with has like 57 axis cutting capability. We are starting CNC training and on the bottom slide, that is our X-ray machine. We do non-destructive training for the industries in our park and we are going out for another grant this year as far as workforce training and pathways that will allow us to add another x-ray and radiography equipment.

This top picture, which is hard to see, we have been renovating the manufacturing building. The inside has a nice new facelift and it looks really nice compared to about a year ago. Starting this summer, Rocket Kids College, so if you need something for your kids to do this summer, we will have a mini-cheer camp, we are going to have two different levels of medical MASH camps, a junior investigator camp and of course we have all summer long, basketball camps. We are close to 100 that have signed up right now. It has been five plus years since we have had a summer camp for our kids and there is a lot of excitement being generated right now. The way I look at it - all of them are going to get a free t-shirt and there will be little Rockets running around town.

Come play with us - most of you have heard our choir by now. They are spectacular and you have met our coaches, Marty Levison and Head coach Andrea Williams. They are out recruiting very hard across, not Arkansas, across the whole country. Our cheer coach, I have pictures for you - we just received a grant for shooting teams and we are trying to work out raising more money for a trap shooting team/archery club. We do the Tech Island, which is a survival competition for students to get involved. Intramurals, Tech Idol, a talent competition, news club, drama club, and student leadership - we provide many opportunities for our students to enjoy their college experience. I think that is something that separates us from other two-year colleges. We do not expect you to just drive to our campus and leave after class. We expect you to stay and have a full college experience.

This year, we had our spring fling and a bunch of our students gathered our on the lawn, had some hamburgers and hot dogs and played some games. It was just a good time for our students to interact.

We had our first signees and we now have a total of four signees and three additional LOI that are out so seven students will be locked in to us. It is still way early for JCO - it is way different than any level when it comes to student athletics. Your signing comes much later - usually when students realize that they are not going to make it grade wise in a division I school. We had two first every female I signees ever for basketball. Our cheerleading, we have five that have signed.

I would like to thank James Wood and the Wood family. They have donated money to help repaint the basketball court. The Woods Place court will be in action this fall located at the Shake.

Of course, there are Rockets everywhere. Stepping out sponsored two teams in the youth league and SAU Tech sponsored a t-ball team known as the SAU Tech Braves and that is an absolute gorgeous ball player.

As you know, we have 48 new beds coming to campus this fall. It should be done by June 30. That will give us 142-150 beds. Our Tech scholars program starts this fall and we are conducting our scholar's interviews next Wednesday and Thursday. These students will be able to transfer to SAU and obtain scholarships best on their GPA on graduation.

Campus improvements - we have done a rockets garden and we are getting ready to remodel our business office area. We are creating a veterans lounge this June, we are remodeling our science labs, our nursing labs have been redone, our front entrance, and our board members will like the 6 ft. x 9 ft. digital sign. That thing is impressive. You should have seen it this morning. Fog was everywhere, but there was a light of hope on your way to East Camden. We have been getting a lot of positive feedback on that sign and always thanks to Farmer's Bank and Trust for the donation of the sign. The blue roof - you know our campus is full of red roof buildings, we have one blue building, we have a pavilion and residence halls. We are adding for lighting in our housing area. We redid the laundry facilities early last fall and we are getting ready to do some renovations to the student game room and fitness area. We have been cleaning up 50 years of stuff. You cannot imagination how much stuff you can fit in a 30,000 square foot warehouse. All that is being cleaned up sold off. The foundation apartments at the end of last summer, received new flooring outside and now we are working on getting new carpet and we are in the process of getting new roofs and new laminate wood flooring in the inside areas. Like I said before, we have done some renovations in the manufacturing building and hope to receive a grant later this year to help do some ventilation on the welding side of that building.

Here is our new nursing area. If you had seen them before, for I do not know how many years, they still had the Wayne Taylor Cafeteria sign on the window for the nursing students. It has been completely gutted, painted, put new flooring down and of course, that is a check for \$149,950.00 that we received from the Blue and You Foundation for our Nursing program. This is a showcase. The students are commenting when they walk into our building how nice it is. We are getting ready to fill it up with a bunch of new SIMS people.

Here is a picture of our housing area. The two on the far side are our two 24 person units. We

have given them names the new ones will be called the rocket complex. The blue and gold complex and athletic housing is the other 24.

This is going to be our solar farm. We are getting closer every day to actually starting construction on our solar farm. We are going to have a one to 1.2 megawatts solar farm that will provide us with anywhere from 70-75 percent of our needs at SAU Tech. There is an update on this - you see here on the drawing how it stretches all the way to the fire academy, cut that half way off and come back this way and go a little bit deeper and that is the final plans that they drew up this week for the solar farm. We are super excited about this opportunity.

Here is just an overview of our campus. Three of our buildings were just added to the National Historical Registry and I appreciate Dr. Berry's support for us next year going out and hopefully to receive funds to do some work for our main admin building, which is right in the middle. We are a 1945 naval base, we have a lot of history and pride in these buildings, and we look forward to restoring some of them starting next year.

As always, "Be Great, Be Tech!" I always remember that students that graduate from a two-year institution graduate at a higher rate than their counterpart starting at a four year university. Any questions?

[00:32:15.10] Lawrence Bearden: How long will it take to complete your solar farm?

[00:32:20.14] Jason Morrison: About three months...well, more like six or seven months. It has been a big ordeal trying to figure things out because this has never happened before in the state of Arkansas. We are breaking ground. We feel like we are trailblazers when it comes to solar technology.

[00:33:13.01] Edgar Lee: As chair of the Board, I would like to thank you Dr. Morrison for your enthusiasm. Also, to Gay, Dr. Wilson, Mr. McLeane. I live up there and it is a big change. Thank you very much.

Next on the agenda is the Bond Sale Authorization. Shawana Reed.

[00:33:49.27] Shawana Reed: [00:34:03.11] {Indistinct or Garbled Audio}

[00:34:37.16] Edgar Lee: Any questions? Do I have a motion?

Okay, I have a motion by Mr. Harrington and a second from Mr. Nelson. All those in favor say "Aye".

[00:34:45.20] David Nelson: "Aye"

[00:34:45.20] Monty Harrington: "Aye"

[00:34:45.20] Lawrence Bearden: "Aye"

[00:34:45.20] Therral Story: "Aye"

[00:34:47.02] Edgar Lee: "Aye's" have it - nay's none. Motion carried.

Next, academic program changes for SAU Tech by Dr. Wilson.

[00:35:00.18] Valerie Wilson: Good afternoon. You have in your packet a list of the program revisions that we are proposing. The majority of the changes are additions of certificate for some of our associate's degrees. The newest thing is the addition of the associate of applied science in health science. Other than that, it is just revisions. Any questions.

[00:35:37.27] Edgar Lee: Do I have a motion to accept these revisions?

[00:35:44.22] Lawrence Bearden: So moved

[00:35:48.10] Monty Harrington: Second

[00:35:48.10] Edgar Lee: I have a motion by Dr. Bearden and a second by Mr. Harrington. All in favor, say "Aye."

[00:35:51.02] Monty Harrington: "Aye"

[00:35:51.02] Therral Story: "Aye"

[00:35:51.02] Lawrence Bearden: "Aye"

[00:35:51.02] David Nelson: "Aye"

[00:35:53.07] Edgar Lee: ""Aye's" have it, "nay's" none. Motion carried.

[00:36:19.17] Jason Morrison: I do want to say thank you to the SAU Systems for helping us financially with the renovations at Tech.

The first thing is about the Camden hanger. The Camden hanger is the base for our aviation program. It has come to our knowledge that about 10 years ago, the hanger was never officially approved by the Board of Trustees. We are asking that the Board of Trustees approve the site for SAU Tech.

[00:37:07.07] Edgar Lee: Any questions?

[00:37:11.15] Therral Story: Motion that we approve the hanger.

[00:37:11.15] Lawrence Bearden: Second

[00:37:11.15] Edgar Lee: I have a motion by Mr. Story and a second by Mr. Bearden. All in favor say "Aye."

[00:37:17.04] David Nelson: "Aye"

[00:37:17.04] Monty Harrington: "Aye"

[00:37:17.04] Lawrence Bearden: "Aye"

[00:37:17.04] Therral Story: "Aye"

[00:37:19.07] Edgar Lee: "Aye's" have it, "nay's" none. Motion carries.

[00:37:24.19] Jason Morrison: The next one, I kind of mentioned to you earlier and showed you a picture, the solar farm. We are asking today for the Board of Trustees approval to enter into a solar service agreement with Today's Power and then an ownership agreement with Today's Power. The first one is a solar service agreement, which we agree to purchase energy from Today's Power at five cents a kilowatt. Normal kilowatt-hours range from 10-13 cents throughout the year versus five cents. Typically, in a year, we produce 2.8 million and this will be 2 million watts that we will be purchasing. It is 5.065 and it is guaranteed for 20 years and then after the 21 years, if they chose, they can tear it down or we can choose go for additional four years at a different rate because the panels have a life expectancy of 25 years. We are going to enter into the lease agreement for 25 years but the actual purchase agreement will be for 20 years. We will have the last five years where the power will be sparse at that time because the buying time for the panels will be maximum.

[00:39:30.00][00:39:34.27] Lawrence Bearden: I will ask Roger, is everything in order?

[00:39:35.09] Speaker Name: David and I have talked extensively and the questions I had with Ouachita Electric and Today's Power. So much of this language is required by the service commission has to be present to meet all of their regulations. I feel very comfortable with it.

[00:39:57.17] David McLeane: Ouachita Electric actually approached us about doing this so they are just trying to save us money. [00:40:19.03] {Indistinct or Garbled Audio}

[00:40:44.06] Roger Giles: This is a benefit to Ouachita Electric. [00:40:43.13] {Indistinct or Garbled Audio}

[00:41:07.10] Edgar Lee: Any other questions? All of these agreements are in a resolution - there are three of them. Do I have a motion to accept this resolution?

[00:41:18.21] David Nelson: So moved.

[00:41:20.20] Lawrence Bearden: Second

[00:41:22.19] Edgar Lee: I have a motion by Mr. Nelson and a second by Mr. Bearden. All those in favor say "I."

[00:41:25.11] Lawrence Bearden: "Aye"

[00:41:27.05] David Nelson: "Aye"

[00:41:27.05] Therral Story: "Aye"

[00:41:27.05] Monty Harrington: "Aye"

[00:41:28.23] Edgar Lee: Aye's" have it "nay's" none. Motion carried.

[00:41:44.09] Edgar Lee: Next is Roger and Gaye - Provisional Pool Positions.

[00:41:53.19] Roger Giles: This is a resolution we have to submit each year and the provisions give the authorization to fill the slots that are covered by grants so that we don't go against our regular appropriations for our state money. Also, the pool positions are the occasional need for a particular position based on a smaller grant or program were we need to get additional support in that area.

[00:42:33.14] Gaye Manning: We are authorized 40 positions on the SAU Tech campus and 17 are filled at this time. We are just asking for the approval for the [00:42:42.24] {Indistinct or Garbled Audio}.

[00:42:41.09] Roger Giles: We are authorized for 60 and we have 50 of ours filled right now with various grant programs on the campus.

[00:42:57.29] Edgar Lee: Any more questions? Okay, for the system provisional positions, we have resolutions here. Do we have a motion to accept?

[00:43:15.21] Monty Harrington: So moved

[00:43:15.21] Therral Story: Second.

[00:43:15.21] Edgar Lee: We have a motion by Mr. Harrington and a second by Mr. Story. All in favor say "I."

[00:43:19.13] Monty Harrington: "Aye"

[00:43:19.18] Lawrence Bearden: "Aye"

[00:43:19.18] David Nelson: "Aye"

[00:43:19.18] Therral Story: "Aye"

[00:43:19.18] Edgar Lee: "Aye's" have it, "nay's" none, motion carried.

For Gaye Manning's system provisional and pool positions, we have resolutions. Any motions for that?

[00:43:37.20] Monty Harrington: So moved

[00:43:42.12] Therral Story: Second

[00:43:42.12] Edgar Lee: We have a motion by Mr. Harrington and a second by Mr. Story.
All those in favor say "Aye."

[00:43:44.16] Monty Harrington: "Aye"

[00:43:44.19] Therral Story: "Aye"

[00:43:44.19] David Nelson: "Aye"

[00:43:44.19] Lawrence Bearden: "Aye"

[00:43:44.19] Edgar Lee: "i's" have it, "nay's" none. Motion carried.

Next on the agenda is the SAU Strategic Plan. Dr. David Lanoue and Dr. Jennifer Rowsam.

[00:44:09.10] David Lanoue: Good afternoon. We ask for your approval for the strategic plan. This process has been ongoing for about three years now. I know you know the purpose of the strategic plan but in terms of the academic side, it helps us prioritize lots of moving parts, many programs. We are adding many things that we have not been doing in the past. With that expansion of the increase of complexity we really need a document that prioritizes what we do and when we do it. Related to that is to reconcile that with the budgetary process as a way of confirming our priority, to convey those to our faculty, staff and community. Finally, to benchmark our progress. We learned in our portfolio to the Higher Learning Commission, while we received very positive feedback, one thing they wanted to see is benchmarking of how we identify goals, how we reach those goals and when we know we have reached them. This has been a three-year process - one that predates me. It began in 15-16 with a task force of faculty and staff, very inclusive including all of the various colleagues on campus to put together a framework that was put together by the faculty in 2016. Then the task was given to Dr. Rowsam office and she will be talking to you in a moment. The Institutional Effective office, we developed a planning cycle that has brought us to this point. The Quality Council, revised and approved that planning cycle, we created the framework that we have done this year that we bring to you now. We prioritized some of the goals. The original document was a lengthy document with a lot of goal, all which are good, all of which we planned to pursue, but we really wanted to prioritize the ones we wanted to start with. This will be in line with the budgeting process, it will be in line with the eight year reaccreditation that we go through that will allow us to complete accreditation, our budgeting processes and our planning processes together that will help us report to HLC. I think I will leave it there and turn it over to Dr. Rowsam.

[00:46:51.15] Jennifer Rowsam: So as he mentioned, we are working without eight-year accreditation cycle. As he said, it is a very large document; very important goals and we will revisit that and revise that every eight years. Every four years, we will plan to look at it and recommend to it and on the eight-year cycle, we will have a revision review as will and prioritize goals every four years. The framework has eight goals and I like to call the goals essential University functions. They things we value, the things that we do. The eight goals that were put together for this framework : 1) Student Learning, 2) Valuing People, 3) Diversity, 4) Leading and Communicating 5) Enrollment Management, 6) facilities and Technology, 7) Enrichment and Engagement Opportunities and 8) Student Engagement. The Quality Executive Council is made up of University Administration, representation from faculty, staff and a dean and the quality team, which directs our accreditation efforts on campus. This group prioritized four goals for the next four-year cycle. What we plan to do it ask units to select at least one of these goals and work on something towards one of these goals. There may be other projects that will be added to the goals that were not prioritized and they make select more than one. We are going to ask

them select at least one goal and work on a project or work towards that goal. It is aligned with the budgeting process so that they can make request. Therefore, if there is something they need to request to work towards those goals. Also provided for you check points for them to submit interim reports, progress on their project and also final reports and the outcome of their project. For 2018-2019, the Executive Council has prioritized four of the eight goals. They are seen as strategic initiatives for the next four years that we are bringing to you today. Goal 1 is student learning which is essential to our mission. We have talked about if we can ever not prioritize this goal. It may also be prioritized. Goal 2 is valuing people. We have done a lot of work in this area related to professional development. We have had discussions to work in this area to improve what we do to value our employees and the people who work at our University. Goal 3 is diversity. Diversity - we want to improve that. We want to improve graduation - retention rates. We want to look at Faculty/Staff diversity. That is why this goal has been prioritized for the next four years. The third goal is Enrollment management. It is the graduation and retention. This has been an intuitive. Dr. Berry appointed a task force in 2016-17 on Retention Graduation and there is a lot of work that we are continuing to do. We thought this was an important to also continue this goal. I would also like to mention a couple of people. Dr. Denise Moseley and Dr. Terry Stinson co-chaired the task force that put together the framework so I would like to thank them for the work that they did in 201-16. I also have with me Dr. Gerald Plumlee and Mr. Brian Logan who are part of the quality leadership team; Dr. Kim Bloss is also a part of that team but she is with Ed.D. group and could not be here today. They have all worked hard to put this together and put it forth for your consideration.

[00:51:13.00] Edgar Lee: Any questions? Do we have a motion?

[00:51:26.03] Therral Story: So moved

[00:51:21.20] David Nelson: Second

[00:51:26.03] Edgar Lee: We have a motion by Mr. Story and a second by Mr. Nelson. All those in favor say "Aye."

[00:51:30.01] Monty Harrington: "Aye"

[00:51:30.04] Lawrence Bearden: "Aye"

[00:51:30.04] David Nelson: "Aye"

[00:51:30.04] Therral Story: "Aye"

[00:51:30.04] Edgar Lee: "Aye's" have it, "nay's" none. Motion carried.

Next is the Handbook Amendments from Mr. Giles.

[00:51:44.09] Roger Giles: Two amendments are before you for consideration. Both of these came through University committees - Faculty Senate and Faculty Assembly and then the administration for review and now recommendations to you for passing. One is the Online Qualifications -these are designed (Dr. Lanoue and Jennifer can give you more information if you want it). It says that we meet our online faculty meet Higher Learning Commissions standards. That is the simple reason for this and we can document that we checked that faculty do meet standards for quality in courses. The second is the amendment to the academic integrity policy. It does a couple of things, One, it differentiates between a types of problems where you quoted one thing wrong to you copied something completely. The punishment for those things should be different and it implements a recognition of different levels and advises different sanctions for them. Also, a continuing ed program for students so that they have a better understanding of plagiarism and what is appropriate and what is not appropriate materials when they are doing an assignment. Are there any questions?

[00:53:27.06] Edgar Lee: If not, do we have a motion to accept the resolution?

[00:53:30.24] Therral Story: So moved

[00:53:30.24] Monty Harrington: Second

[00:53:30.28] Edgar Lee: Motion by Mr. Harrington and second by Mr. Bearden. All those in favor say "Aye."

[00:53:35.15] Therral Story: "Aye"

[00:53:35.15] David Nelson: "Aye"

[00:53:35.15] Monty Harrington: "Aye"

[00:53:35.15] Lawrence Bearden: "Aye"

[00:53:35.15] Edgar Lee: "Aye's" have it, "nay's" none. Motion carried.

Next is Mr. Giles.

[00:53:43.20] Roger Giles: This is Shawana and I. We are doing again what we did two, three years ago with Columbia and Magnolia. This is finalizing the documentation to build the third hall when we built Magnolia and Columbia Halls. This will operate the same way. The will do a ground lease to the SAU Alumni Association and they sign back a development and operations agreement where we operate it as if it was ours. They technically own it and the bond issue comes through the Magnolia Housing.

[00:54:35.21] Edgar Lee: Any questions?

[00:54:37.24] David Nelson: I make a motion to approve that resolution.

[00:54:41.03] Therral Story: Second.

[00:54:41.03] Edgar Lee: Motion by Mr. Nelson and second by Mr. Story. All those in favor say "I."

[00:54:41.03] Monty Harrington: "Aye"

[00:54:41.03] Lawrence Bearden: "Aye"

[00:54:41.03] Therral Story: "Aye"

[00:54:41.03] David Nelson: "Aye"

[00:54:47.08] Edgar Lee: "Aye's" have it, "na's" none. Motion carried.

Next is the Property Resolution.

[00:54:57.21] Trey Berry: As you all know, we have been approached about the possibility of purchasing some property that is adjacent to our campus. This resolution is simply to allow us to investigate that possibility and assemble all the facts about the property. Obtain a good appraisal and then report back to the Board of Trustees about the purchase of that property. This is an investigation only into the possibility of that sale.

[00:55:41.27] Edgar Lee: Any questions?

[00:55:46.11] David Nelson: I make a motion to approve this resolution.

[00:55:48.14] Lawrence Bearden: Second.

[00:55:49.16] Edgar Lee: We have a motion by Mr. Nelson and a second by Mr. Bearden. All those in favor, say "Aye."

[00:55:49.16] Lawrence Bearden: "Aye"

[00:55:49.16] Monty Harrington: "Aye"

[00:55:49.16] Therral Story: "Aye"

[00:55:49.16] David Nelson: "Aye"

[00:55:58.16] Edgar Lee: "Aye's" have it, "nay's" none. Motion carried.

It is now time to adjourn for a time for executive session.

[00:00:17.02] Edgar Lee: It is time to bring our Board meeting back to order. Do we have a motion to accept the personnel changes?

[00:00:40.20] David Nelson: Mr. Chairman, I would like to amend the changes by extending the contract for Dr. Berry by one year, receive a one-time salary payment as other faculty/staff.

[00:00:59.15] Therral Story: Second

[00:00:59.15] Edgar Lee: I have a motion by Mr. Nelson and a second by Mr. Story. All those in favor say "Aye."

[00:01:01.19] Monty Harrington: "Aye"

[00:01:01.25] Therral Story: "Aye"

[00:01:01.25] David Nelson: "Aye"

[00:01:01.25] Lawrence Bearden: "Aye"

[00:01:01.25] Edgar Lee: "Aye's" have it, "nay's" none. Motion carried.

Next is the 2018-19 Budget. Shawana Reed.

[00:01:15.07] Shawana Reed: For detailed information regarding the SAU budget, please refer to the 2018-19 budget book that is attached.

I would like to present the annual Athletic Certification that we are required to send to ADHE once the budget is approved.

[00:13:53.24] Gaye Manning: For detailed information regarding the SAU Tech budget, please refer to the 2018-19 budget book that is attached.

[00:26:23.02] Edgar Lee: Any questions? Do we have a motion to accept the budgets presented to us by Shawana Reed and Gaye Manning? Do I have a motion?

[00:26:29.25] Therral Story: Motion.

[00:26:31.07] Lawrence Bearden: Second

[00:26:32.23] Edgar Lee: We have a motion by Mr. Story and a second by Mr. Bearden. All those in favor say "I."

[00:26:33.22] Gaye Manning: Mr. Lee, I am sorry. Also, I forgot it...the athletic certification I would like it included as well.

[00:26:50.08] Edgar Lee: all those in favor say "Aye."

[00:26:52.15] Monty Harrington: "Aye"

[00:26:52.15] David Nelson: "Aye"

[00:26:52.15] Therral Story: "Aye"

[00:26:52.15] Lawrence Bearden: "Aye"

[00:26:55.12] Edgar Lee: "Aye's" have it, "nay's" none. Motion carried.

Now in regards to the SAU Tech Athletic Certification, both were in there. All those in favor, say "Aye."

[00:27:14.18] Monty Harrington: "Aye"

[00:27:14.22] David Nelson: "Aye"

[00:27:14.22] Lawrence Bearden: "Aye"

[00:27:14.22] Therral Story: "Aye"

[00:27:14.22] Edgar Lee: "Aye's" have it, "nay's" none. Motion carried.

Any other business? No business. Do I have a motion to adjourn?

[00:27:23.16] Therral Story: Motion

[00:27:23.27] Lawrence Bearden: Second

[00:27:26.09] Edgar Lee: Motion by Mr. Story and second by Mr. Bearden. All those in favor say "Aye."

[00:27:32.22] Therral Story: "Aye"

[00:27:32.22] David Nelson: "Aye"

[00:27:32.22] Monty Harrington: "Aye"

[00:27:32.22] Lawrence Bearden: "Aye"

[00:27:32.22] Edgar Lee: "Aye's" have it, "nay's" none. We are adjourned.

[00:27:32.22] {End of Audio} 2:57 p.m.

Lawrence Bearden, Secretary
Board of Trustee

Edgar Lee, Chair
Board of Trustee

Recorder of Recorded: La'Tricia Davis