

Board of Trustees
December 13, 2019
SAU Reynolds 210
8:30 a.m.

The Board of Trustees met on Friday, December 13, 2019 at 8:30 a.m. at SAU in Reynolds 210. The following were in attendance: Trey Berry, David Nelson, Lawrence Bearden, Therral Story, Monty Harrington, Charley Jackson, Donna Allen, David Lanoue; Shawana Reed, Roger Giles, Jennifer Rowsam, Josh Kee, Jason Morrison (SAU Tech Chancellor, Gaye Manning, Valerie Wilson and David McLeane. Guests included Sheryl Edwards, Tim Schroder (Faculty Senate President) and Connie Rogers (Staff Senate President) Caleigh Moyer (SAU Communications) Dan Marsh (SAU Communications), and Mike McNeil, (Banner News).

[00:00:06.13] David Nelson: Good morning. We will go ahead and get started with our December SAU System Board of Trustees Meeting. Our first item on the business agenda is the approval of the minutes from October 30, 2019. If I can get a motion.

[00:00:25.25] Lawrence Bearden: I make a motion to accept the minutes.

[00:00:27.17] Monty Harrington: Second.

[00:00:27.17] David Nelson: Any discussion? All in favor say "Aye."

[00:00:30.20] Charley Jackson: "Aye."

[00:00:30.20] Lawrence Bearden: "Aye."

[00:00:30.20] Monty Harrington: "Aye."

[00:00:30.20] Therral Story: "Aye."

[00:00:31.14] David Nelson: Any opposed? Motion carried.

Next, we will hear from SAU President, Dr. Trey Berry.

[00:00:39.13] Trey Berry: Good morning! Busy day. Happy Friday 13th with a full moon. It's all going to be good. This will be a short board report.

Since we meet, I think all of us know that we had the Celebration of Lights. It is always a wonderful event to bring people off campus on to campus that almost never come to campus. We think we had about a thousand people at various times come through from eating meals, to lighting the tree. It was a wonderful thing and one of the best days of the year, I think. A lot of comments on our lights that we have all over campus.

Another thing, Love and Loyalty campaign. We had the official launch of the Love and Loyalty campaign. We have been in the Leadership phase of that campaign. We have had, as you see here, over 3200 donors since the inception of the silent phase of the campaign. As of the Gala we had last Saturday, we have raised \$18.1 million dollars. Just in one week, we have gone up significantly. As you know, it is a great thing to launch it publically. You will be seeing a lot more things in social media, the press, all over as we make this more and more public as we try to reach our goal of over 22 million. To remind you, this are the areas we are focusing on in the campaign: Student Enrichment, Faculty/Staff Support, Program Opportunities, Student Life and Community Engagement, Revitalized Facilities, and Athletic Enhancements. This fall, the distributions from the fund raising we have done as you can see for this semester. They have gone out to various areas on the campus so I thought you would like to see that.

Some other things that happened in November. We will start here. Out at the Laney Farm, we dedicated a part of the farm. Several, several acres of the farm that is bottomland areas to become a scientific study area for our Biology department. They are very excited about this and includes all kinds of various landscapes and ecosystems. We put up the sign out there to designate that area.

We have had two of our faculty members to make book publications since we meet last time. Ben Johnson has revised his book on modern Arkansas and he has made it more up to date. He published it about a decade ago, but now he has updated the book. Then, Dr. Ed Kardas in psychology department, as also authored a book with some other of his colleagues in the nation as you can see on the psychology of Archaeology. We are excited about both of those publications.

We had a wonderful, wonderful play "Little Women." Arguable on of the best plays we have every put on at SAU. I will tell you one of the things that enhanced the play this year, is the Sturgis Foundation of Arkadelphia , gave us \$140,000.00 to do some renovations of the theatre

including lighting and sound, curtains, mics for our actors and other things. The talent we have now is extremely impressive so we are excited about the future there.

Our trap shooting range official opened and we have not have the dedication yet. Our team was able to practice out there. I went out there and they were so good, I didn't even dare try. We are still looking at the possibility between 45 and 50 students being on the team next fall. We have a good great of student now.

In athletics, our baseball practice facility is still in progress. The electricians are there now. This is all being done be private funding and we are happy about that. Many different groups came together to make this possible and we sure hope this will be ready to go when baseball spring season starts in late January.

That is all I have. Any questions? Thank you!

[00:06:06.01] David Nelson: Thank you. And next, we have comments from SAU Tech, Dr. Jason Morrison.

[00:06:11.01] Jason Morrison: This will be short too. Since the last time we met, we received notification from the ASPEN Institute. It is a third party agency that ranks community college around the country using various matrices, student outcomes, cost, retention, graduation. Of course we all know that we have the highest graduation rate in the state of Arkansas at 83 percent. Once again, we were ranked in the top 150 community colleges in the country. This is the third time in our history and the second in a row. For us to get this recognition, it makes us eligible for a 1 million dollar grant. There are some heavy hitters in that list so we will have to see because there are some schools that are big time on the list. To be ranked once again by an agency that has nothing at stake here, they just go out and look at community colleges that are doing their job, you know meeting the mission and serving their students, they recognize them is truly kudos to our people at SAU Tech. Of course, you know getting ranked like this is nothing. We are ranked once again as one of the top community colleges and one of the top colleges all together in the state of Arkansas. We are constantly ranked as one of the top business programs in business administration, office management, and our science programs has a top 10 ranking. We are really proud of what we are doing here when it comes to academic programs in meeting the student needs. It is typically based on outcomes, cost, retention and graduation. So, good work to our faculty and staff at SAU Tech.

Right now we are in the middle of our accreditation process. We have a site visit in March 9-10.

Monday and Tuesday of next week we will be doing a mock visit as a way of us getting prepared for some of the questions that they may ask, address any weakness or issues so that we will be prepared when that visit occurs in March. After that it will determine if we go to a standard or open pathway in the accreditation process.

I want to recognize Halle Posey. She was our all-star student for the Arkansas Community College Association. She is a Tech scholar, Rocket Cheerleader, President of SAU Tech, Student Leadership and an Academic Ambassador. Halle is one those students that is a poster child for SAU Tech. The last I heard, she may be leaning toward SAU. There are a lot of schools going out there recruiting her but she is really liking the offers and one of those offers is the Tech scholarship that our students get when they come to SAU. It looks like she is leaning in this direction. I talked to about it and two weeks ago, she came down for a tour and really enjoyed it. You will see an exceptional student if you land Halle. She is one of those students that any time you ask her to do something, she is there. So get in that race and seal the deal.

Since the last time we met, we held our Rocket Day. Rocket Day was our special needs carnival. This is our third annual carnival. We had over 200 special needs kids on campus. Each year, we have been increasing the number of kids that we bring on our campus to celebrate and have a great day. Our Tech Scholar students who are under the direction of Hannah Dickson and Jenny Sanders were in charge of this event. All the students planned, organized and raised the donations, games, etc. The students did all of the work. We had almost a 100 volunteers from softball girls, basketball boys, nursing, cosmetology...all the students became a part of this day to make it special for our special needs kids. We looking forward to next year. We are actually talking about having a morning session and afternoon session or possibly two days because we are going to increase the number of students that we bring on our campus. If you get a chance to see Hannah or Jenny, (You will see Hannah today because she is graduating for SAU), let them know that you appreciate her and all the work she has done with the Tech Scholars and putting on an event of this nature.

Business partnerships. About a month ago, we had our industry breakfast. I brought in all of the industry heads from Highland Park and out laying areas just to talk about workforce training that is happening at SAU Tech. It has been a great area of growth for our institution pretty much seven days a week providing some type of training. In that process, Aerojet donated \$5000.00 to help us purchase a new Pegasus Robot. We are updating our robotics lab and some of our equipment. They donated to help us purchase a piece of that equipment. We appreciate them for the donation and support. I am sure you remember, we do all of the essential skills training for new employees at Aerojet when they are hired. We are actually advancing that some. We have done some inspector training courses as well and now we are in the process of modifying the next round of [00:11:59.02] {Indistinct or Garbled Audio} skills training. We are getting ready

in January our Lockheed training which is basically an essential skills training with other customized areas for the advancement or new project that they are building right across the street from SAU Tech. 325 new positions going into that area. We will start that training in January with Lockheed Martin and we have some other partnership training that we will be doing with other industries.

This has been a great semester for us. From Rocket day to Softball program coming on board to our men's and women's basketball team. Our men's team beat the number five team in the country a few weeks back. When the division I recruiting session opened up, we had half a dozen Division I coaches on our campus looking at our players. We are excited about what is happening there and the opportunities that our young men will be receiving after SAU Tech. We are doing well. We have a lot of projects on campus, we are updating areas in the environmental training academy; we are going to be doing some updates in our manufacturing building to house a few programs. Many things are happening so if you get a chance to come on campus and want a tour, please let me know and we will let you see what is happening. Any questions?

[00:13:50.10] David Nelson: Thank you for those remarks. SAU program changes with Dr. David Lanoue.

[00:14:01.01] David Lanoue: Good morning. We have four changes to propose to the Board today. First, is the addition of a game design minor. As you know we have the Game Design major that is growing by leaps and bounds and the folks in that program decided they wanted to have a minor as well for others in areas that don't want to do the entire major for example, business majors that might want to get in on the business side of game design and development and could use the minor to gained the understanding of what the folks in the trenches do.

The second is the deletion of the old program, BBA in Finance. We have expanded the BBA to include other areas and to teach of the students that were previously in the BBA in Finance. They have now all been taught out so we are retiring that degree.

The third is a modification of a program that the Board supported a few meetings ago. You recall the BFA in Art Therapy. We had further discussion about that and one of the things we mentioned to the Board and we also talked about of effected students is that to be an art therapist, one need to have a master's degree and if we call it a BFA in Art Therapy, we might mislead students into thinking they can go right from the bachelors into the career, so we are asking to change the name that to a BFA in Pre-Art Therapy so that students will understand that there is another step if they want to ultimately get to that profession.

The final change we propose is a graduate certificate in college counseling and student affairs. This is intended for people already in the profession of education, teachers that might want to get into counseling but don't want to come back for a whole new degree. They can get their certificate in four courses that will then give them a certificate in college counseling and student affairs to work with those students in the K-12 level, counseling college level and also for those who want to get into college counseling at our university level.

Those are the four changes that we propose. Any questions?

[00:16:35.12] Lawrence Bearden: We don't have any students that will be left out there for the Finance degree because they have completed their requirements so now we can change it?

[00:16:44.14] David Lanoue: That is correct.

[00:17:10.20] David Nelson: Any more discussion? If not, we need a motion to pass those.

[00:17:08.15] Therral Story: I make a motion that we accept the changes.

[00:17:11.20] Charley Jackson: Second

[00:17:11.20] David Nelson: We have a motion and a second. All in favor say "Aye."

[00:17:13.28] Charley Jackson: "Aye."

[00:17:14.23] Lawrence Bearden: "Aye."

[00:17:14.23] Therral Story: "Aye."

[00:17:14.23] Monty Harrington: "Aye."

[00:17:15.22] David Nelson: Any opposed?

Motion carries.

Thank you Dr. Lanoue.

SAU Tech program changes, Dr. Valerie Wilson.

[00:17:22.06] Valerie Wilson: Good morning. We just have a few changes to present to the Board this morning.

You received the memo in your pack that was sent to you and to Dr. Berry. This fall we were fortunate enough to have a computer instructor that is actually a graduate of SAU to teach in our computer department and he is great - he is a great addition. With him coming, he has made some revisions to our computer information technology program to serve two purposes. Right now, we graduate students just on the technology side to go to work as computer techs. He did a little research and thought it would be advantageous for us to add a transfer component. He has visited with Dr. Bachri here at SAU and our proposal we are making to that degree will add some classes that will transfer to SAU. We are also adding a certificate of proficiency in web development and a CP in computer programming to that program. We are proposing to add revisions to AS in office management, a technical certificate and a certificate of proficiency to enhance our students keyboarding skills. They are really struggling in that program and those changes will also be made to the medical office administration programs to improve the keyboarding skills for those students to be most successful in that program. Those are the changes I have before you, any questions?

[00:19:14.29] David Nelson: Need a motion?

[00:19:15.14] Lawrence Bearden: I move we accept these changes.

[00:19:17.23] Monty Harrington: Second.

[00:19:17.23] David Nelson: We have a motion and a second. All those in favor say "Aye."

[00:19:22.09] Monty Harrington: "Aye."

[00:19:22.15] Charley Jackson: "Aye."

[00:19:22.15] Therral Story: "Aye."

[00:19:22.15] Lawrence Bearden: "Aye."

[00:19:23.02] David Nelson: Any opposed? Motion carries. Thank you Valerie.

Next, our legislative audit with Shawana Reed.

Review the SAU Legislative Audit at the following link:

<http://www.arklegaudit.gov/pdf.aspx?id=EDHE10518>

[00:28:29.05] David Nelson: We will need a motion to accept the Legislative Audit.

[00:28:35.21] Monty Harrington: So moved

[00:28:38.18] Lawrence Bearden: Second

[00:28:39.13] David Nelson: We have a motion and a second to approve. All those in favor say "Aye."

[00:28:47.05] Monty Harrington: "Aye."

[00:28:47.05] Charley Jackson: "Aye."

[00:28:47.05] Therral Story: "Aye."

[00:28:47.05] Lawrence Bearden: "Aye."

[00:28:47.05] David Nelson: Any opposed? Motion carries. Thank you.

The last item on the agenda, we will adjourn to executive session to discuss personnel changes.
9:02 a.m.

[00:00:09.21] David Nelson: I call the meeting back together. 9:25 a.m. Do I hear a motion from the executive session?

[00:00:15.22] Therral Story: I make a motion to accept the changes.

[00:00:23.08] David Nelson: I have a motion to accept the personnel changes as discussed in executive session.

[00:00:27.01] Therral Story: Second

[00:00:27.01] David Nelson: All in favor say "Aye."

[00:00:28.23] Charley Jackson: "Aye."

[00:00:28.23] Therral Story: "Aye."

[00:00:28.23] Lawrence Bearden: "Aye."

[00:00:28.23] Therral Story: "Aye."

[00:00:29.21] David Nelson: Any opposed? That concludes the December Board meeting. Thank you for coming. We wish you a Merry Christmas and a Happy New Year. We will see you today at graduation.

Board of Trustee Chair

Board of Trustee Secretary

Recorder of Record:
La'Tricia Davis