

Board of Trustees
May 30, 2019
Reynolds Grand Hall B
1:00 p.m.

The Board of Trustees met on Thursday, May 30, 2019 at 1:00 p.m. in Reynolds Grand Hall B. The following were in attendance: Trey Berry, David Nelson, Lawrence Bearden, Therral Story, Monty Harrington, Charley Jackson, Donna Allen, David Lanoue; Shawana Reed, Roger Giles, Jennifer Rowsam, Sarah Jennings, Jason Morrison (SAU Tech Chancellor), Gaye Manning, Valerie Wilson and David McLeane. Guests included Sheryl Edwards, Connie Wilson, Jim Fowler, Robby Nash, Caleigh Moyer (SAU Communications) Dan Marsh (SAU Communications), and Mike McNeil, (Magnolia Reporter).

[00:00:18.18] David Nelson: We will go ahead and call the May SAU Board of Trustees meeting to order. I will go ahead and thank everyone for being here. Member of the press - I know we have the Magnolia Reporter and Dan Marsh. We are glad they are here. The first item on the agenda is the Approval of the March 5, 2019 minutes.

[00:00:47.10] Lawrence Bearden: I move we accept the minutes.

[00:00:51.24] David Nelson: We have a motion to approve the minutes. Do we hear a second?

[00:00:53.07] Therral Story: Second.

[00:00:54.12] David Nelson: We have a second. All in favor say "Aye."

[00:00:56.23] Charley Jackson: "Aye."

[00:00:57.00] Monty Harrington: "Aye."

[00:00:57.00] Lawrence Bearden: "Aye."

[00:00:57.00] Therral Story: "Aye."

[00:00:58.09] David Nelson: Any opposed? Motion carried.

The second item on the agenda will be comments from SAU President, Dr. Berry.

[00:01:06.29] Trey Berry: Good afternoon everybody. I have a very positive campus update to give you about what transpired this past spring, in the late spring and what is ahead for the summer and for next year. I want to start out with our students and some of the things that have happening with our students. Some remarks about things that happened toward the end of the spring and then on into the summer with many of our students. First of all, our game design and animation program, as you know, has been one of the fastest growing programs on our campus. It has been the case of several years. It is coming into its own and maturing as a program. This year, one of our professors, Professor Coppersmith and 16 students got together to create their own game and believe it or not, this game, which is called Depths of Madness, it's an undersea game, it has gone worldwide. It is now on a platform called Steam and if you want to you, I guess you can go out there and play it any time you want to. It is literally all over the world and this is an unbelievable experience for these students. I truly believe and Dr. Lanoue will confirm, that this is just the beginning of what some of these kids are going to do. They work so well together as a team. This is what they do out in the working world, they work as a team in the game design and animation world. That is a great way to start.

A also received a grant from VISTA through AmeriCorps. It is a \$225,000 grant to really help students but also help the University. We have 30 students this summer that are being helped through this grant. They are receiving a stipend and housing on our campus. This program is designed to do two things. One, to accomplish a goal on a university campus and for us that is really about retaining students. Also, to help students. Students who are, you guys are those students. Where you worked a job outside of campus. Some of our students have two jobs. They are taking a full load of classes, they are very hard workers but eventually, it catches up with them. Whether, fatigue or just the workload, they can't keep up and a lot of them end up dropping out. This is designed to keep these kids in school because it allows them to receive a stipend and the free housing and meals where they can work on campus, sometimes in an area of what they are interested in. Then, they can focus on their studies. This is the first year for it. We have 30 students this summer and then we will have eight graduate assistants that are going be working on this throughout the fall and spring in different campus offices. From financial aid to admissions to student affairs - all the way across the board. We think this is going to be a great things for us, and our students and who knows where this will end up.

Our Muleriders have already traveled the world...already. They just got out a few weeks ago and the College of Business sent a number of students to Greece for two weeks. They had a tremendous experience. They were not just tourist. They also went to different companies to see different things and monasteries. Then our honors college, Dr. Ed Kardas, lead a group to

Italy. They got back two days ago. Our Muleriders are already all over the world. There are other groups going later.

Athletics - I'll tell you a little bit of what is happening in athletics. We have some national champions on our campus in disc golf. Dr. Allen and her team put together a disc golf course several years ago and it has really caught on. We also created a men's and women's team. Last year was the first year we went to national competition in South Carolina. This year we went to Georgia and our women's team beat out Rutgers, Old Miss, University of South Carolina and Baylor and became the national champions. This young lady, Madi Chitwood from Van Buren, she is a nursing major. She was the women's singles national champion. This is a big deal.

Our college Rodeo - We are sending several more to the National Collegiate Rodeo in Casper, Wyoming. As you see here, this is our 13th year, consecutive year to send athletes to the national finals rodeo in Casper. You see the names of the students down here. This young lady right here, Lacie Sullivan, this is her third year in a row to go to the national collegiate rodeo.

I will also tell you that Rusty Hayes is expanding the rodeo team and will be enlarging it by about 15 students. He will be building, in fact they are moving dirt right now, on expanding the stables. Each year he has had to turn away students that want to come here. He does not like that, I don't like that, so he said if you can get me 15 more stalls, I can get you 15 more students. He did! Now, he has to get it built because he has 15 more students

Tennis - The first year out of the gate for tennis. The first time back since 1993 for men, first time back since 2011 for women and this year, our women's and our men's team won the Great American Conference championship their first year. The men also won their regionals and they also went to the national tournament in Florida. We are unbelievably proud of them.

Greg Owen - I am not sure this has ever happened. Maybe we would have to go way back to the AIC days. Greg became both the men's and women's Tennis Coach of the Year. His first year. What a great, great group of students. They are a big family - they just go everywhere together.

Our golf had a really good year as well. Ben Sanders, our golf coach, was named men's golf coach of the year. For the first time ever, we sent a group to the regional competition, not just the state. We have had a great success. Ben continues to do great things with our golf program.

Academics - I am not going to steal all of Dr. Lanoue's thunder...maybe just a little bit of it. This has been the year of accreditation. As you all know as we have talked about this before. Dr. Lanoue and Dr. Landry are going to Atlanta next week to the ACEN conference to find out about our nursing accreditation. We hope by the time they come back, we will know. Everything looks very positive for that. Of course we won't rest until we have the piece of paper in our hands.

Engineering accreditation. Again something very, very positive. All indications look like we are

hopefully headed in that direction in July. We think it is at the end of July and that will happen in Washington DC.

Program approvals - Just this past month, we have our cyber criminology program approved and our poultry science approved. Also, our role and scope for the University was change for the first time since 1976. What that means is when your role and scope changes, you are able offer more advanced degrees. This role in scope changed SAU to where we are now a doctoral granting University. In July, our specific doctoral program in Education Leadership will hopefully be approved and we will be able to start that cohort of students in 2020.

Also, our new education building is that close. We are still working with the architects on some things and we hope to be breaking ground, possibly by the end of the summer or early fall. This will be a great thing for the College of Education to bring everybody together in one place and have a really, really nice facility. Also the home of our new doctoral program as well.

In the spring NCLEX pass rates, well let me tell you the whole year pass rates for our nursing. Right now, we sit at 96% pass rate. At this point in any given year, I am not sure we have ever been at that point. WE have about a dozen left to take the test, but this is a good place to be. I can't thank the Nursing faculty, Dr. Lanoue, and Dr. Landry, for all the work they have put in working with these students. This is what it takes and they have really turned the nursing program around.

Our PBL from the College of Business just got back from state competition. They won 40 awards at the state competition and 16 of our students from the College of Business have been approved to go onto Nationals in San Antonio, Texas. They have such a great tradition in PBL and the College of Business. We are excited for all those young leaders.

This is really amazing! Back in the mid spring, 25 Governors got together, including Governor Hutchinson, to come up with a competition to locate Cyber Security talent in the nation among our colleges. Where is the talented young people in this demand field? So the 25 Governors got together and created something called the Cyber Fast Track competition. In the last spring, we found out about it. We didn't even know it was happening. When we found out, we had maybe one or two students that were involved in it and had been doing it on their own. Well, our faculty and Dean Bachri got together and really pushed it. The competition ends June 20 and right now, SAU is number one in the state of Arkansas. Do you see who is number two, SAU Tech. SAU is number two in the nation in the competition. The only one above us is Western Governors University and right behind us is George Mason University and Michigan State. Not bad company, not bad company!

Summer projects going on. Trap Shooting. They are going at it right now - full guns out there, building a road and improving the road. It is going to be such a wonderful thing for our campus. We are still in the fundraising stage, but we are getting closer and closer. We have hired a trap shooting coach and there

should be a news release coming out at the first of next week so I am not to destroy that thunder until it gets out. But, we have hired a trap shooting coach. The last time I checked with Sheryl Edwards, we are holding about 20 students - more like 20-25 already. We have only had a month to recruit on this. We hope when we have a full year to recruit next year, we can have an enormous team. That is our goal, we what to do that. So, we hope, we hope again crossing our fingers Robby, right? We will be open at the start of school and it is looking good.

We have a new golf driving range and not just for our golf team, but for the community and for our student body. It is a beautiful setting, a gorgeous setting. This picture really doesn't do it justice. That is the Story Rodeo Arena back that way and we have cleared this out. In fact, all of this work was done in house by Robby Nash and his team. It is a mound and a driving range that you hit down that way. Dr. Allen and her team has helped us as well. The shed, the covered shed here, will hold a ball dispensing machine and the community, the students and the golf team will be able to use this. They won't have to drive all the way out to practice. The next stage is to put a putting green up here for our golf team and the community as well.

Arkansas Hall, so far so good. It is on time. No students staying in hotels that we know of. We hope this is will done by the end of July. 132 beds, just like the other two, Columbia and Magnolia. I will tell you as of this morning, there were six bed empty and we have 3 1/2 months to go. That is tremendous.

Enrollment is looking very positive for the fall. Out housing overall is looking really, really good at this point. It is still really early to tell you what it is going to look like but we are very encouraged by it. Our graduate numbers look really, really good this year. Hopefully, I will be able to give you a good report in August.

"Build it and they will come!" We just talked about the trap shooting range. This is one of our first signees. This is Lilia Todd. Her grandmother taught here, Terrye Stinson. She was going to another university which will remain nameless, until she started a Trap Shooting team. She is a trap shooter and as you see I got this two days ago and she changed her mind and she is coming to be a Mulerider. We are very, very excited. So you build it and they will come, and also, they will come! This is a young man, Jacob from Bismarck. He is coming to be in the band program. They reason I singled him out is because he our 72nd freshman signee for band. Freshman signee. To put that is to perspective, JP Wilson, when he came here in the 2000, they had 72 students in the band. This is the 72nd freshman to sign for this year! He is looking to have 160 in the band, thus the need for the expansion of the band hall which we also hope will break ground very soon. Build it and they will come, build it and they will come, and build it and they will come. Another program still growing is our track program and so many other programs across the campus, academic and otherwise and they will coming because if that.

I told you I would end it with an Alumni spot and I always do. This is Dr. Perry Grant. As you see, he is a 2011 graduate of SAU. He went on to join the Air Force and he now works as an engineer at Kirkland Air Force base in Albuquerque, NM, where he is involved in super conductors, super conductivity, mainly for space travel. He is in a high end work environment and he actually came back to give back to the

University and this is him lecturing to some of our engineering students over in the engineering building. He credits Dr. Bachri as being a mentor for him when he was here and the fact that he was able to go study at some of the science labs out in Berkeley, CA, as an intern while he was here. Another great Mulerider doing great things.

That is my report. Thank you.

[00:21:04.23] Jason Morrison: I know we have a long board meeting so I am going to keep it pretty brief. Just to kind of build off on what Dr. Berry said about the nursing, Valerie just checked and we also have a 96% pass rate as well. We have been averaging 94 plus percent pass rate for the past four years so we are so proud of what Shelly is doing for that program and also we have the RN program that will start in the summer of 2020.

Just to touch on the enrollment for SAU, the first thing I want to talk about is our graduation. Well, enrollment at SAU is being directly impacted by the graduation of SAU Tech. There are 13 kids that walked across that stage that are getting transfer scholarships on our graduation day. That is not counting the kids that are transferring that did not receive a scholarship. We have a large number of students that transfer to SAU either upon graduation, and I hate to say this, sometimes before they graduate from us. I so wish we could get those transcripts back after they graduate...it would really help our funding formula number. We do send a large number of, and to build off of what Mr. Giles was saying earlier, the growth of four year universities, as far as enrollment is going to be directly relied on the production of two year colleges. If a four year college is to see growth in the future, it is going to be on the back of two year colleges in the forms of transfer. We at SAU Tech pride ourselves in forming that part of our mission. Dr. Wilson will be talking about our mission shortly after because we do have a hybrid mission. We do have a mission, not only provide for students to go in the workforce but also transfer. Transfer is an increasingly part of our educational success at SAU Tech. At graduation, we moved to a Saturday for the first time and it was a success. If you want it to rain, just plan as SAU Tech graduation. It will for sure rain. At graduation, we had 413 certificates and degrees awarded last year. We are only a school of about 100 students. 413 degrees and certificates. You know, you take our welding academy that's here in Magnolia, we had 41 students in that program. Yes, they left college with a technical certificate. There is no way to convince them to come back and get their associates because they are all out there making 35 plus dollars an hour and \$100 per day per diam. Probably not going to convince those young people to back and finish. We are super proud of what they are doing because they are doing what they love and they are very good at it. So keep that number 413 certificates and degrees that led to transfer or what into the workforce into the Highland Industrial Park. When we had a job fair about two month ago, there were 950 jobs opened in South Arkansas out in East Camden in our industrial park area. 950 jobs. We had over 1000 students or people to show up at that job fair...not just students. We had a number of SAU Engineering students that were there that day talking to the park about engineering opportunities. There is a tremendous void right now and needing to find students and that is why we recruit the whole state. We are proud of the 413 students that walked across the stage. Sometime you will just have to ask me about Mr. Andrew Strickland - a great young man. You talk about someone that had a fight. He fought every day, fought every day to get his education. He had a gentleman that I am not going to name that supported him. Andrew wrote a letter to and said help me get out of Arkansas. You know there is nothing here for me - help me go to school. This person had the means to do so and help this young man go to school for many

years. It has been a fight for Andrew. He will tell you, it does not come easy to him. If we told Andrew that he needed to spend six hours in the tutoring, Andrew spend six and half hours in the tutoring center everyday just so he could complete his degree. I was so proud to give him his degree that day because he is a special young man.

Some things we are working on right now is the softball field. You may have heard that SAU Tech is going to build a softball program. We are now in the mist of building a softball field. I was out there last Saturday with Gerald Manning, Mrs. Gaye Manning's husband shoveling rock. It's a hands on project. I was literally shoveling rock with a wheelbarrow and a shovel. On Saturday I had someone that could help drive a tractor so I had a tractor that I could shovel it into. But we actually out there by hand building this field. We have great supporters like county judge Floyd Nutt, Mike Sherman from Ken's Discount Lumber, Billy Atkins and so many people because it is not about people giving me money, there has really not been money exchanged by hand, it's about people that have services and ability that have helped us. They have helped us start this process. Mr. Story helped us with a nice back stop poles. We are going to build this field and it is going to be a nice field. At the end of the day, you will be amazed how little it cost us to do because of the time, sweat and effort of everybody willing to just roll up their sleeves and dig in. I mean, literally dig in to doing this. We will field up our softball team for fall ball this fall and we will start our season in February 2020. David McLeane just informed me that we will be on our schedule will be the reigning national champs. We are not afraid. Win or lose, we will get better. We just signed our last girl last week from Oklahoma. We have 18 young ladies coming in for this fall for the softball team from all over the state, Oklahoma, Texas, Louisiana so this is going to be a great endeavor for us.

Of course, you know we will be moving to on campus for basketball in the fall. This is just when the floor got finished and completed. We laid the floor in the grand hall. Thanks to the Woods family and all of their support. The currently have the naming rights of the floor and the sponsorship of the floor. As you see there in that picture we are actually constructing bleachers to go in for seating and so forth. This is going to be a great season for us this fall, both men and women. It has been a great recruiting endeavor. Women are probably almost done and men always waiting to see the DI schools and who can land with us and so forth. We are still open on recruiting there. We are proud of the men and women that represented SAU Tech and if you remember the guys finished first in the state of Arkansas and the women finished second. We did have an all-American on the guy's team. He was one of the top four freshman in the country. Imagine that, in your first year, you fielded an All-American. Some teams never get an All-American in their history. We just got one, year one! We look forward for him coming back and some pieces that we are going to put around him. This is going to be a nice venue and I promise you this is going to be one of the nicest venues in the state of Arkansas for basketball. It is going to be a super facility. Once again, some of the things that went into this, was just all the time and effort that people that work at SAU Tech that put in to make this happen. It is really a team effort at Tech.

Many of you know, we just received \$196,000 for an historical grant. This will allow us to give this old building a face lift before the windows do fall out. There are some on the verge, you might walk by and the wind that you cause might knock the window out. We are looking forward to adding so mew windows and treating the windows that are there, fixing the draining system, because you remember over Christmas break, we had a flood. It cause a lot of damage in the basement area because the pump that is in the basement. They funnel all of the water to the center of the basement to pump it out. Well, the pump in the basement failed and the pipe outside the building collapsed because it is 75 years old. We

are going to be addressing all those needs. This will be a nice addition because this is your focal point when you drive onto campus and we want to make it something that students are excited about when they come to SAU Tech. Thanks to the Historical Society and for this because we are going to be allowed to do it in one phase.

Also to build off of that and I do not have a slide for it but, some of you may know by now that the Governor has blessed us with 12 million dollars for the construction of a residential center for the fire training academy students on the fire training grounds. I appreciate the Governor and his support for SAU Tech and also the Arkansas State Fire Training Academy. It is going to be a super facility and will become a showcase for fire training across the country.

One thing I wanted to focus a little more today on, you know I talk about us being a hybrid, hybrid creature. One thing that people do not think about when it comes to two year colleges it, we not only provide students that go in career technical fields right to work or students that transfer to a four year, and those students that transfer to a four year, actually graduate at a higher rate than students that start directly at a four year. We are proud of that, but we also do workforce training. We have area industries that need us to do short term customized training. Before 2017, it was dead. I can't sugar coat it, it was dead. In that year, we put in charge Randy Harper and Carmon House and they have greatly changed workforce education in our industry. It's going to be a long haul...we will have to build up our reputation again. We are working hard on that. As a matter of fact, for the past year, we are the sole provider for new employee training for one of the major industries in our park. All of their new hires come in and go through a six week training in our industrial maintenance program while they are employed at Aerojet. We are now working in partnership with another industry in completing an apprenticeship program so new hires and so forth can go through a customized training and be ready to work. This is some of the training we may do. Power Industrial Truck, Aerial Lift, Advanced Manufacturing Essential Skills, Everything Disc, Radiation Safety, Level I and II NDT, and if you remember at the last meeting, we received approval for our NDT degree program. That will start this fall and students will be able to complete that as an option on industrial science degree. In visiting with our instructor, something that is fascinating about this degree, is you can do two years at Tech, leave with an level II certification go to work at \$25.00 to \$30.00 an hour, after two years on the job, complete your level III certification and make over \$100,000.00 a year. Four years, you can make \$100,000.00 a year with a two year degree. That shows the importance and value of a two year degree. Lean Six Sigma and Liquid Penetrant, that is part of the non-destructive - all the way to crane training and basic excel and advanced excel.

Just to give you a little snapshot, the revenues were in the red before 2017-2018. In 2017, we generated \$75,000.00 in revenue and 2018-19 we generated \$233,000 in revenue for Workforce training. It is a vital part of our operations at SAU Tech and it is also a vital part in serving our industry needs. We have actually branched out to serve Riceland in Stuttgart and in Jonesboro.

Coming up at the end of the month, we will be "Flipping the Switch" on our new solar farm. Actually David updated me right before the board meeting started and said it should actually be operational next week so we will be seeing savings literally by the end of the week if the sun is shining I guess. We will be having a dedication ceremony on the 27th - it is part of Ouachita Electric's Annual Meeting so everyone is invited out to that as we officially flip the switch to solar energy for SAU Tech. We were the ground breakers that

changed the landscape of solar technology. There are so many schools now that are inquiring about adding solar farms to their institutions and we forever changed the process and the approval of solar technology in the state of Arkansas. Not bad for this little institution out in East Camden, Arkansas and making great strides, not only in the lives of our students, but our southern regional area. We definitely have an impact on our area industries and an enormous impact on Southern Arkansas University and their future growth after student enrollment. Any questions?

[00:36:00.14] Jason Morrison: I'm up next, do you want me to stay?

[00:36:03.11] David Nelson: Yes, go ahead with your naming rights policy.

[00:36:05.29] Jason Morrison: Okay, One thing we are working on at SAU Tech is to increase fund raising, sponsorships, you name it, we are trying. It is hard and you should really appreciate the work that Josh Kee does because it is hard work fund raising. Funny thing, at a two year college, it is ten times more difficult than it is at a four year to fund raise. Two year colleges have typically not been a focal point for people to contribute and give money too. So is a struggle and one thing we are working on at SAU Tech is to do some short term sponsorships, something three years to five years and possibly ten year. For someone that wants a sponsorship of naming rights, the softball field or maybe the grand hall, which inside the students center where we will be playing basketball. Maybe even it is a sponsorship of our cheer squad. We did have a sponsor that was paying for all scholarships, a week and half ago, they told me that we were going to do it for a few years, well, we are not going to do it any longer. We just get out on the road and just start asking people and so forth. So we want to create a contractual type agreement for these types of sponsorships. That is why you have before you a Naming Rights Sponsorship for SAU Tech.

[00:37:55.19] David Nelson: It is in your packet. Does anybody have any questions? If everyone is in agreement, I will accept a motion to accept that policy.

[00:38:07.06] Lawrence Bearden: So moved.

[00:38:08.20] David Nelson: I have a motion, do I hear a second?

[00:38:09.23] Therral Story: Second.

[00:38:12.29] David Nelson: I have a second. All in favor say "Aye."

[00:38:15.11] Monty Harrington: "Aye."

[00:38:15.11] Charley Jackson: "Aye."

[00:38:15.11] Lawrence Bearden: "Aye."

[00:38:15.11] Therral Story: "Aye."

[00:38:15.11] David Nelson: Any opposed? Motion carries. I have number five on the agenda. Dr. Lanoue with academic program changes.

[00:38:29.19] David Lanoue: Good afternoon. I have three program changes for your consideration. The first is an opportunity to bring Officer Military Training back to SAU after a number of years. We were approached by a Colonel from the Arkansas Army National Guard who wanted to partner with us on something called the Guard Officer Leadership Development Program (GOLD program). They would supply us with a faculty member and we would teach other classes in the program as well and it would be a minor in Military Science. The students who would take the minor in Military Science, would take credit bearing classes. It would be an academic minor as well as an entry into the Army National Guard. Any students on campus could take the freshman and sophomore level, the 1000 and 2000 level courses. The student who go on into junior and senior level courses, they would then make a commitment to the National Guard so that when they graduated they would become part of the Army National Guard. This is a really exciting opportunity for us. We have a change to have Officer training which we haven't had in a long time and we are very enthusiastic about it and so we ask for your support for that.

The second is a Bachelor of Fine Arts degree in Art Therapy which is a collaboration in the academic unit between the departments and between colleges trying to get more interdisciplinary. This is between the Department of Art and the Department of Behavioral Sciences, especially the physiologist. Art Therapy is a serious academic discipline. It combines physiology with knowledge of the arts, it is used to help children to be able to get through, express and overcome their trauma, it has been used with veterans who have PTSD, so it is something, when properly training, it is very beneficial to society. It is something for us that will cost almost nothing. It is a combination of courses that we have already, faculty that we have already on board, it will probably require a couple of courses but we already have the faculty, maybe a little be of adjunct money but it will serve a need in the state. Right now there are only four people in the state who are qualified as I understand it as art therapist. Now this will be a bachelor's degree and generally art therapist have to have a master's degree. This is for people who what to prepare for the master's program to go on.

The third program is an addition to our MA in what we call HALE which is Higher Adult Lifelong Education. It is our Adult Education Master's program and this was brought to us by some of our stake holders. A lot of people who want to teach in community colleges or teach in concurrent enrollment. High school teachers who what to teach college courses for their students so they can go on and get a head start in college want to teach math. We have offered a lot of courses in HALE but we haven't up 'til now offered math. Here is the important thing, they HLC, our National Accreditor for Universities, two year, four year and high schools requires that those people that teach credit bearing college courses have 18 hours of graduate training in their field. So if somebody wants to teach math in a community college, in concurrent

enrollment in high school, has to have 18 hours in their field. This program will allow people who want to teach math and as we all know there is a very strong need right now for our students. It allows teachers to pick up those 18 hours which in turn allows them to teach in the high school, college level classes and also in two year colleges and even four year colleges to adjunct for colleges like SAU.

So those are the three programs and I would be happy to take any questions.

[00:43:03.27] David Nelson: On the minor in Military Science, you said that was brought to you as being considered? Do you have any idea how many people would be interested in taking that and second, will it come with any funding from the military?

[00:43:21.07] David Lanoue: We they are supplying a faculty member and the courses that we will be teaching are courses that we would be offering anyway. The actually military courses they will be offering, they would supply. So, there really wouldn't be any reasonable cost for us.

[00:43:44.26] Trey Berry: We have to offer them an office and phone and office furniture. That is really our commitment to them.

[00:43:55.19] David Nelson: Anybody else have any questions?

Do I hear a motion to accept these new programs?

[00:44:03.02] Therral Story: I make a motion to accept.

[00:44:04.15] Lawrence Bearden: I second.

[00:44:04.21] David Nelson: I have a motion and a second to accept the academic program changes that Dr. Lanoue presented. All in favor say "Aye."

[00:44:11.07] Charley Jackson: "Aye."

[00:44:11.07] Therral Story: "Aye."

[00:44:11.07] Lawrence Bearden: "Aye."

[00:44:11.07] Monty Harrington: "Aye."

[00:44:12.05] David Nelson: Any opposed? Motion carries.

Valerie from SAU Tech with Mission, Vision and Values.

[00:44:28.13] Valerie Wilson: In your packet you received a document of our revised Mission, Vision and Values. A group of SAU Tech employees attended a strategy forum sponsored by our accrediting agency, The Higher Learning Commission, in May of last year. During that visit, a project surfaced that said that we need to rediscover our identity. We have experienced a lot of positive changes over the last two years and it was time for us to look at mission, vision and values. A committee of campus employees was formed and they had focus group meetings with different employee groups, they conducted surveys and use all of that feedback to develop our new mission, vision and our list of values. The committee recommended that work to the Rocket Council and then it was approved with minor changes to the Executive Cabinet. Your handout that you have in your packet shows you are mission statement, our vision statement and our values with the first letters spelling out SAUTROCKETS. I won't go through that and read but we are extremely proud of that committee and the work that they did and we believe that their work is very reflective of who we are right now as an institutional of higher learning, the SAU Tech Rockets. We are requesting the board's approval of our mission, vision and values. I will entertain any questions that you have at this time.

[00:46:26.07] Charley Jackson: I move that we accept the vision, mission and values from SAU Tech.

[00:46:33.24] Monty Harrington: Second

[00:46:35.11] David Lanoue: We have motion and second on the SAU Tech mission, vision and values. All in favor say "Aye."

[00:46:41.05] Charley Jackson: "Aye."

[00:46:41.05] Therral Story: "Aye."

[00:46:41.05] Monty Harrington: "Aye."

[00:46:41.05] Lawrence Bearden: "Aye."

[00:46:42.06] David Nelson: Any opposed? Motion carried. Thank you.

Next we have Roger Giles and Gaye Manning for SAU Tech on the Resolution of System Provisional and Pool Positions.

[00:47:01.00] Roger Giles: I have resolutions for both campuses for provisional and pool positions. This

is an annual requirement for us to add positions and these positions generally cover grant employees on both campuses. This is a way we can actually staff our University by having these additional positions on what is called soft funding. Each campus has to certify and apply for these positions annually and we have to give documentation that the Board of Trustees has approved the positions.

[00:47:45.17] David Nelson: Both of these resolutions were in your packets. If anybody has any questions?

[00:47:51.04] Monty Harrington: So moved.

[00:47:51.04] David Nelson: I have a motion.

[00:47:52.02] Charley Jackson: Second.

[00:47:52.02] David Nelson: We have a motion and a second to approve both SAU and SAU Tech resolutions. All in favor say "Aye."

[00:47:59.28] Therral Story: "Aye."

[00:47:59.28] Charley Jackson: "Aye."

[00:47:59.28] Lawrence Bearden: "Aye."

[00:47:59.28] Monty Harrington: "Aye."

[00:48:02.06] David Nelson: Any opposed? Motion carries.

Now we need a sidewalk authorization.

[00:48:11.20] Roger Giles: This is a continuing process by which we apply for funding through the state highway and transportation department to improve our sidewalks on the campus. We have done several of these. Three so far and as we add to the campus, as is the need for sidewalks. This is a very effective way for us to fund adequate sidewalks to support the increased traffic in different areas on campus. Robby is also here to answer any questions about the technical side of it.

[00:48:57.25] David Nelson: I know from working with the city, the world should know where Magnolia, Arkansas is about sidewalks. Between Magnolia and SAU, we get plenty for that. Anybody have questions on sidewalks? Do I hear a motion?

[00:49:14.10] Lawrence Bearden: So moved.

[00:49:15.07] Therral Story: Second

[00:49:16.21] David Nelson: I have a motion and a second to approve the resolution expressing interest in additional funding for sidewalks. All in favor say, "Aye."

[00:49:24.11] Monty Harrington: "Aye."

[00:49:24.11] Charley Jackson: "Aye."

[00:49:24.11] Therral Story: "Aye."

[00:49:24.11] Lawrence Bearden: "Aye."

[00:49:25.20] David Nelson: Any opposed? Motion carries.

And one more time, faculty handbook changes.

[00:49:33.13] Roger Giles: We have three changes that are recommended for the faculty handbook. These initially came from committees, faculty and staff committees through the faculty senate, through the faculty assembly, to Dr. Lanoue then to Dr. Berry and now to you. These are essentially driven by making accreditation a little more practical. The first one is the online hybrid quality assurance policy which is very important for our expansion online and a check list whereby the faculty and their supervisor and a peer can review their course to ensure it has a minimum quality for accreditation purposes and meet the standards so that the quality of the experience would be the same as if they were actually in a class room.

The second area is moving our annual summary and professional activity, which is what the faculty member did during the year, from a paper form to a digital format. What that is, it make running reports much more efficient. If you list one what are the conference the faculty attended during the year, you can run a report as opposed to looking through 150 documents that are about 15 pages long to gather that information. The faculty member basically types it in digitally, opposed to typing it in a word type document.

And last is what I call technical changes to the academic integrity policy which we adopted last year or the year before. It is simply fixing little inconsistencies. The document basically stays the same but we fixed the inconsistencies that we just didn't catch the first time through. Until someone actually appealed, we did realize that there were two sections that did not match up. Are there any questions on any of these?

[00:52:18.13] David Nelson: One question on your item two, going from the paper to the digital. I assume that all of that will follow our standard procedure for backing up and keeping for a period of time?

[00:52:31.28] Roger Giles: Yes

[00:52:31.28] David Nelson: Okay.

[00:52:38.17] Roger Giles: Everything is saved and backed-up. The mentor software saves it in two different places.

[00:52:42.18] David Nelson: Any other questions? Do I hear a motion?

[00:52:46.28] Monty Harrington: So moved.

[00:52:48.18] Charley Jackson: Second.

[00:52:49.03] David Nelson: I have a motion and a second to approve the faculty handbook changes. All in favor say "Aye."

[00:52:55.06] Monty Harrington: "Aye."

[00:52:55.06] Lawrence Bearden: "Aye."

[00:52:55.06] Therral Story: "Aye."

[00:52:55.06] Charley Jackson: "Aye."

[00:52:58.05] David Nelson: Any opposed? Motion carried.

Refinancing - Ms. Shawana.

[00:53:19.07] Shawana Reed: You have in your packet, two bond refunding proposals. The first is the ENG, is a refunding bond and the summary is before you and also in your packet. The ENG bond will refinance the 2013 A bond that is currently outstanding 5.8 million. We have confirmed with Arkansas Higher Coordinating Board that the economic feasibility has been met. That ward takes our overall debt capacity

and makes sure we are well below that. We are more than good there. Savings of about \$293,000.00 over the life of the bond and net present value benefit of over 5 percent which is really good for that one. Also, on the ENG side, we a refunding bond for the 2014 issue and is currently outstanding at 7.9 million. Again the economic feasibility has been confirmed and we are well below that level. This is quite a bit more savings at \$572,000.00 and the net present value of over 7 percent. We are proposing to refinance both of these bond issues and no new additional funds are being requested. Mr. Fowler is here if you have any questions or need clarification.

[00:54:42.11] Jim Fowler: Shawana if I may make one comment. You had two resolutions in your packet that she has mentioned here. The one for the student fee resolution dealing with the parameters resolution, by the way, these are what we call parameters resolutions because of the low interest rate, Ms. Reed and your underwriter, Stephens, while, you can't actually refund one of the issues until December, you can go ahead in July and sale bonds to refund that issue and close it in September and still meet the IRS rules. What they want to do is be prepared to make the sale and it be prior to the next board meeting so that they come to you with these parameters. One of the parameters in the student's fees, has a maximum maturity in refunding bonds on December 1, 2038. That is in section one of the resolution. Since that was sent out to you, Stephens has sent out a new set of numbers and has set the maximum maturity three months later in March 2039. So with that correction, we would like to submit both of these resolutions for approval. Any questions you have I will be happy to answer.

[00:56:15.01] David Nelson: If there are no questions, we will entertain a motion to accept the refinancing of these two bonds.

[00:56:20.02] Charley Jackson: So moved.

[00:56:21.27] Therral Story: Second.

[00:56:22.16] David Nelson: I have a motion and a second to refinance. All in favor say "Aye."

[00:56:25.10] Monty Harrington: "Aye."

[00:56:25.10] Therral Story: "Aye."

[00:56:25.10] Charley Jackson: "Aye."

[00:56:25.10] Lawrence Bearden: "Aye."

[00:56:28.06] David Nelson: Any opposed? Motion carries.

We will now adjourn to executive session and I do see some refreshments over there so do help yourself and we will be back.

Adjourned to executive session at 2:00 p.m.

Returned from executive session at 2:26 p.m.

[00:00:39.01] David Nelson: We will call today's meeting back to order as we were adjourned for executive session. Do I have a motion?

[00:00:59.03] Charley Jackson: I move to amend the personnel changes by extending the contract of Dr. Berry by one year and for any cost of living increase to be the same as other faculty and staff.

[00:01:12.19] Monty Harrington: Second

[00:52:49.03] David Nelson: I have a motion and a second to approve the faculty handbook changes. All in favor say "Aye."

[00:52:55.06] Monty Harrington: "Aye."

[00:52:55.06] Lawrence Bearden: "Aye."

[00:52:55.06] Therral Story: "Aye."

[00:52:55.06] Charley Jackson: "Aye."

[00:52:58.05] David Nelson: Any opposed? Motion carried.

Refinancing - Ms. Shawana.

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Also, on the ENG side, we a refunding bond for the 2014 issue and is currently outstanding at 7.9 million. Again the economic feasibility has been confirmed and we are well below that level. This is quite a bit more savings at \$572,000.00 and the net present value of over 7 percent. We are proposing to refinance both of these bond issues and no new additional funds are being requested. Mr. Fowler is here if you have any questions or need clarification.

[00:54:42.11] Jim Fowler: Shawana if I may make one comment. You had two resolutions in your packet that she has mentioned here. The one for the student fee resolution dealing with the parameters resolution, by the way, these are what we call parameters resolutions because of the low interest rate, Ms. Reed and your underwriter, Stephens, while, you can't actually refund one of the issues until December, you can go ahead in July and sale bonds to refund that issue and close it in September and still meet the IRS rules. What they want to do is be prepared to make the sale and it be prior to the next board meeting so that they come to you with these parameters. One of the parameters in the student's fees, has a maximum maturity in refunding bonds on December 1, 2038. That is in section one of the resolution. Since that was sent out to you, Stephens has sent out a new set of numbers and has set the maximum maturity three months later in March 2039. So with that correction, we would like to submit both of these resolutions for approval. Any questions you have I will be happy to answer.

[00:56:15.01] David Nelson: If there are no questions, we will entertain a motion to accept the refinancing of these two bonds.

[00:56:20.02] Charley Jackson: So moved.

[00:56:21.27] Therral Story: Second.

[00:56:22.16] David Nelson: I have a motion and a second to refinance. All in favor say "Aye."

[00:56:25.10] Monty Harrington: "Aye."

[00:56:25.10] Therral Story: "Aye."

[00:56:25.10] Charley Jackson: "Aye."

[00:56:25.10] Lawrence Bearden: "Aye."

[00:56:28.06] David Nelson: Any opposed? Motion carries.

We will now adjourn to executive session and I do see some refreshments over there so do help yourself and we will be back.

Adjourned to executive session at 2:00 p.m.

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[00:00:39.01] David Nelson: We will call today's meeting back to order as we were adjourned for executive session. Do I have a motion?

[00:00:59.03] Charley Jackson: I move to amend the personnel changes by extending the contract of Dr. Berry by one year and for any cost of living increase to be the same as other faculty and staff.

[00:01:12.19] Monty Harrington: Second

[00:01:12.19] David Nelson: I have a motion and a second to approve all personal changes as well as extending the contract for Dr. Berry by one year. All in favor say "Aye."

[00:01:21.08] Monty Harrington: "Aye."

[00:01:22.01] Lawrence Bearden: "Aye."

[00:01:22.01] Therral Story: "Aye."

[00:01:22.01] Charley Jackson: "Aye."

[00:01:26.03] David Nelson: Any opposed? Motion carried.

Shawana Reed and Gaye Manning for the 19-20 system budget.

To view the 2019-20 budget for SAU and SAU Tech, please visit the links below:

<https://web.saumag.edu/financial-services/accounting/>

<https://www.sautech.edu/administration/>

The athletic budget certification was presented as a requirement from ADHE. Once the budget has been approved, it just showcases the different categories in athletics. I will entertain any questions that you may have.

[00:11:09.10] David Nelson: The board will entertain a motion to accept the 2019-2020 budget for SAU.

[00:11:15.15] Lawrence Bearden: So moved.

[00:11:16.19] Therral Story: Second

[00:11:17.08] David Nelson: Motion and second. All those in favor say "Aye."

[00:11:18.21] Charley Jackson: "Aye."

[00:11:19.15] Therral Story: "Aye."

[00:11:19.15] Monty Harrington: "Aye."

[00:11:19.15] Lawrence Bearden: "Aye."

[00:11:21.10] David Nelson: Any opposed? Motion carried.

[00:11:34.01] Gaye Manning:

<https://www.sautech.edu/administration/>

The athletic budget certification was presented as a requirement from ADHE. I will entertain any questions that you may have.

[00:21:19.13] David Nelson: Motion to accept the budget from SAU Tech.

[00:21:20.16] Charley Jackson: So moved.

[00:21:21.02] David Nelson: Motion and second approve

[00:21:21.10] Monty Harrington: "Aye."

[00:21:21.10] Therral Story: "Aye."

[00:21:21.10] Lawrence Bearden: "Aye."

[00:21:21.15] David Nelson: If there are no questions, I entertain a motion to accept the budget SAU Tech Budget.

All those in favor say "Aye."

[00:21:33.17] Monty Harrington: "Aye."

[00:21:33.17] Therral Story: "Aye."

[00:21:33.17] Lawrence Bearden: "Aye."

[00:21:33.17] Charley Jackson: "Aye."

[00:21:37.11] David Nelson: Any opposed? Motion carried.

We should have done these earlier. We do need to approve the athletic certification for both SAU and SAU Tech.

[00:21:47.09] Lawrence Bearden: I move that we accept the cortication.

[00:21:51.16] Monty Harrington: Second

[00:21:52.20] David Nelson: Motion and a second for approve SAU and SAU Tech Athletic Certification. All in favor say "Aye."

[00:21:55.24] Monty Harrington: "Aye."

[00:21:55.24] Charley Jackson: "Aye."

[00:21:55.24] Lawrence Bearden: "Aye."

[00:21:55.24] Therral Story: "Aye."

[00:21:58.16] David Nelson: Any opposed? Motion carried.

That concludes all of the items on the agenda.

[00:22:05.28] Lawrence Bearden: Mr. Chair, I appreciate all of the work the staff has done. Thank you!

[00:22:37.23] Therral Story: I make a motion we adjourn.

[00:22:29.22] Monty Harrington: So moved.

[00:22:43.08] David Nelson: All in favor? We are adjourned.

Meeting adjourned at 2:45 p.m.

David Nelson
Board of Trustee Chair

Therral Story
Board of Trustee Secretary

Recorder of Record: La'Tricia Davis